

Excellent, Powerful & Flexible PayRoll Solution

Z-Pay

(Payroll as Simple as 123...)

- **Multi Company/Branch/Unit Option**
- **State-of-the-Art Latest .NET Technology**
- **Reliable & Rigid SQL Database**
- **User-friendly Windows Environment**
- **Real Time calculations**
- **Data Export/Import Features**
- **Ready-to-Integrate with Attendance Machines**
- **Ready-to-file Statutory Returns/Challans**
- **Flexible Report Writer with Filters**

Simple yet Powerful



Z-Pay Salient Features

Z-Pay

<i>Feature Name</i>	<i>Premium Edition</i>	<i>Express Edition</i>	<i>Starter Edition</i>
• Multi Company Options	✓	✓	✓
• Unlimited Allowances	✓	✓	✓
• Daily Attendance Entry	✓	✓	✗
• Monthly Attendance Entry	✓	✓	✓
• Time Sheet Management	✓	✓	✗
• Leave Management	✓	✓	✗
• User Defined leave rules	✓	✓	✗
• PF/ESIC Calculations	✓	✓	✓
• PF Returns/Challans – Form 6A, 3A, 12A, R1, Monthly Challan, E-Filing of return etc.	✓	✗	✗
• ESIC Returns/Challans – Monthly Challan, Form 5, Form 6, Form 7, Half Yearly Returns	✓	✗	✗
• New Format PF Challan and R-1 (with Business no. & SSN)	✓	✗	✗
• Salary Slip/Salary Statement/CTC Report	✓	✓	✓
• Bonus and Gratuity Calculations	✓	✓	✓
• Bonus Register, Form –C	✓	✓	✗
• Loans and Advances	✓	✓	✓
• Professional Tax Calculation	✓	✓	✗
• Linkage with Smart Card Punching / Biometric Machines	✓	✓	✗
• Bank Salary Transfer statement	✓	✓	✓
• Month Wise Employee Salary Statement	✓	✓	✓
• Muster Roll	✓	✓	✗
• Employee Cost-To-Company Report	✓	✓	✓
• Overtime Calculation and management	✓	✓	✗



Z-Pay Salient Features

Z-Pay

• Overtime Register	✓	✓	✗
• Early Departure/Late Arrival Reports	✓	✓	✗
• Shift Management and shift change process	✓	✓	✗
• Full & Final Calculation	✓	✓	✓
• Labour Welfare Funds Mgt.	✓	✓	✗
• Month Wise Salary Details	✓	✓	✓
• Arrear Calculation	✓	✓	✗
• Salary Increment Process	✓	✓	✗
• PaySlip on Email	✓	✓	✓
• Backup/Restore	✓	✓	✓
• Dynamic Columnar Reports (with user defined filters and sorting)	✓	✓	✓
• Cheque Printing (Add-on Module) <u>can be attached with any pack</u>	✗	✗	✗
• TDS (Income Tax) Calculation & Form 16 etc (Add-on Module) <u>can be attached with any pack</u>	✗	✗	✗
• Hindi PaySlip (Add-on Module)	✗	✗	✗

For any clarification, pls call us back or write us on
info@zerodefect.in, info@zdssolutions.com

Ph: 099716 15380, 098688 12050

Excellent, Powerful & Flexible PayRoll Solution

Salary Details

- **Salary Statement/Salary Register Summary**
- **Month wise salary Payment Details**
- **Pay Slip with Hindi & Email option**
- **Department wise & Branch wise Summary**
- **Monthly Salary/PF/ESI Payable Details**
- **Bank Salary Transfer Details**
- **Salary Increment Details with Graph**
- **Cheque Printing**
- **Employee's Cost-to-Company**
- **Employee Full & Final Report**

Simple yet Powerful

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN DELHI 110033

Salary Statement for the Month **January - 2009**

Emp ID Employee Name Father's/Hus Name Designation Employee PF No Employee ESI No.	Joining Date	Days Detail	Leave Details				Allow.Name	Rate	Amount	Total Earning	Deduction		Total Ded	Net Pay	Signature Cheque No.
			Leave Name	Op. Bal	Avid.	Net Bal.					Type	Amount			

Branch SALARY/WAGES

1															
0012	13/01/1997	HD 5	EL	69.50	1.00	68.50	BASIC+VDA	9640.00	9640.00	14140.00	PF	1157.00	1157.00	12983.00	
KULDEEP SRIVASTAVA		LWP 0	CL	7.00	1.00	6.00	HRA	2000.00	2000.00						
R.P. SRIVASTAVA		WD 24	SL	0.00			CONV	2000.00	2000.00						
ASSTT. SUPDT		PD 31	O/Leave	0.00			SPL.	500.00	500.00						
UP/22397/8				0.00											
7497383				0.00											
							Total Rate	14140.00							
2															
0018	01/03/1997	HD 5	EL	95.00		95.00	BASIC+VDA	14000.00	14000.00	23500.00	PF	1680.00	1680.00	21820.00	
R.K. BANSAL		LWP 0	CL	0.00			HRA	5000.00	5000.00						
B.R. BANSAL		WD 26	SL	0.00			CONV	2000.00	2000.00						
PLANT MANAGER		PD 31	O/Leave	0.00			SPL.	2500.00	2500.00						
UP/22397/14				0.00											
.				0.00											
							Total Rate	23500.00							
3															
0020	01/03/1997	HD 5	EL	69.00		69.00	BASIC+VDA	11600.00	11600.00	18600.00	PF	1392.00	1392.00	17208.00	
JYOTI BHAN SINGH		LWP 0	CL	0.00			HRA	3000.00	3000.00						
B.B. SINGH		WD 26	SL	0.00			CONV	2000.00	2000.00						
ASSTT. MANAGER		PD 31	O/Leave	0.00			SPL.	2000.00	2000.00						
UP/22397/16				0.00											
7497388				0.00											
							Total Rate	18600.00							
4															
0021	08/01/1997	HD 5	EL	84.50		84.50	BASIC+VDA	15000.00	15000.00	22000.00	PF	1800.00	1800.00	20200.00	
DINESH PANDEY		LWP 0	CL	0.00			HRA	3000.00	3000.00						
JAGDAMBA PANDEY		WD 26	SL	0.00			CONV	2000.00	2000.00						
ASSTT. MANAGER		PD 31	O/Leave	0.00			SPL.	2000.00	2000.00						
UP/22397/205				0.00											
.				0.00											
							Total Rate	22000.00							

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN DELHI 110033

Salary Statement for the Month **January - 2009**

Emp ID Employee Name Father's/Hus Name Designation Employee PF No Employee ESI No.	Joining Date	Days Detail	Allow.Name	Rate	Amount	Deduction		Net Pay	Signature Cheque No.
						Type	Amount		

Branch :- SALARY/WAGES

1 0188 UDAI SINGH RAM PRASAD FOREMAN UP/22397/192 8123027	01/06/2004	HD 5 LWP 0 WD 25 PD 31	BASIC+VDA HRA CONV	4100.00 750.00 500.00	4100.00 750.00 500.00	PF ESI	492.00 94.00	4764.00	
			Total Rate	5350.00	5350.00		586.00	4764.00	
2 0191 DEVENDRA BABU VERMA V.B. VERMA GENERAL FORMAN UP/22397/195 8125604	21/07/2004	HD 5 LWP 0 WD 23 PD 31	BASIC+VDA HRA CONV SPL.	5950.00 2000.00 1000.00 250.00	5950.00 2000.00 1000.00 250.00	PF ESI	714.00 161.00	8325.00	
			Total Rate	9200.00	9200.00		875.00	8325.00	
3 0202 DINESH YADAV M.C. YADAV SUPDT UP/22397/207 8129414	28/09/2004	HD 5 LWP 0 WD 25 PD 31	BASIC+VDA HRA CONV SPL.	8310.00 2000.00 2000.00 750.00	8310.00 2000.00 2000.00 750.00	PF	997.00	12063.00	
			Total Rate	13060.00	13060.00		997.00	12063.00	
4 0203 RAJENDRA KUMAR SRI RAMESHWAR Helper UP/22397/208 .	01/10/2004	HD 4 LWP 0 WD 20 PD 31	BASIC+VDA CONV	4300.00 500.00	4300.00 500.00	PF ESI	516.00 84.00	4200.00	
			Total Rate	4800.00	4800.00		600.00	4200.00	
5 0204 DINESH KUMAR YADAV R.V. SINGH Helper UP/22397/209 8129415	01/10/2004	HD 4 LWP 2 WD 22 PD 29	BASIC+VDA	4003.00	3745.00	PF ESI	449.00 66.00	3230.00	
			Total Rate	4003.00	3745.00		515.00	3230.00	
6 0205 KRISHNA CHAUDHARY KAMAL CHAUDHARY Helper UP/22397/210 8129416	04/10/2004	HD 5 LWP 3 WD 23 PD 28	BASIC+VDA	3867.00	3493.00	PF ESI ADVANCE	419.00 62.00 1000.00	2012.00	
			Total Rate	3867.00	3493.00		1481.00	2012.00	
7 0215 ANIMESH SARKAR A.K. SARKAR SUPDT UP/22397/220 8249143	10/01/2005	HD 5 LWP 0 WD 26 PD 31	BASIC+VDA HRA CONV SPL.	9000.00 2000.00 2000.00 1000.00	9000.00 2000.00 2000.00 1000.00	PF	1080.00	12920.00	
			Total Rate	14000.00	14000.00		1080.00	12920.00	

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN DELHI 110033

Register of Payment of Wages For the Month of **January 2009**

Employee ID & Name	P/D	BASIC+VDA	HRA	CONV	SPL.	ED. ALL.	Tot.Earn.	ADVANCE	PF	ESI	Tot.Ded	Net Pay
0012 KULDEEP SRIVASTAVA	31.00	9640.00	2000.00	2000.00	500.00	0.00	14140.00	0.00	1157.00	0.00	1157.00	12983.00
0018 R.K. BANSAL	31.00	14000.00	5000.00	2000.00	2500.00	0.00	23500.00	0.00	1680.00	0.00	1680.00	21820.00
0020 JYOTI BHAN SINGH	31.00	11600.00	3000.00	2000.00	2000.00	0.00	18600.00	0.00	1392.00	0.00	1392.00	17208.00
0021 DINESH PANDEY	31.00	15000.00	3000.00	2000.00	2000.00	0.00	22000.00	0.00	1800.00	0.00	1800.00	20200.00
0023 DALIP SINGH	31.00	10350.00	2000.00	1750.00	200.00	0.00	14300.00	0.00	1242.00	0.00	1242.00	13058.00
0027 SURINDER PAL SINGH	31.00	7350.00	2000.00	2000.00	750.00	0.00	12100.00	0.00	882.00	0.00	882.00	11218.00
0038 ANAND SINGH	31.00	4875.00	0.00	0.00	0.00	0.00	4875.00	0.00	585.00	86.00	671.00	4204.00
0040 PREM PAL	31.00	4845.00	0.00	0.00	0.00	0.00	4845.00	0.00	581.00	85.00	666.00	4179.00
0053 CHANDRA PAL	28.50	3988.00	0.00	0.00	0.00	0.00	3988.00	0.00	479.00	70.00	549.00	3439.00
0059 PRADEEP SINGH	27.00	6184.00	2000.00	1000.00	218.00	0.00	9402.00	0.00	742.00	0.00	742.00	8660.00
0061 SUNIL KUMAR GAUTAM	29.00	3993.00	0.00	0.00	0.00	0.00	3993.00	0.00	479.00	70.00	549.00	3444.00
0064 RAJ NARAYAN	31.00	5300.00	1500.00	500.00	0.00	0.00	7300.00	0.00	636.00	128.00	764.00	6536.00
0065 RAJ BAHADUR SINGH	31.00	5800.00	1500.00	500.00	0.00	0.00	7800.00	0.00	696.00	137.00	833.00	6967.00
0070 VIJAY PRAKASH VERMA	31.00	4543.00	0.00	0.00	0.00	0.00	4543.00	0.00	545.00	80.00	625.00	3918.00
0075 SUSANTA BANERJEE	31.00	15900.00	5000.00	2000.00	2500.00	100.00	25500.00	0.00	1908.00	0.00	1908.00	23592.00
0077 ASHOK KUMAR SINGH	28.00	4895.00	2000.00	1000.00	0.00	0.00	7895.00	0.00	587.00	139.00	726.00	7169.00
0078 CHANDRA DEV	30.00	4111.00	0.00	0.00	0.00	0.00	4111.00	0.00	493.00	72.00	565.00	3546.00
0084 RAMESH KUMAR VERMA	31.00	5675.00	0.00	0.00	0.00	0.00	5675.00	0.00	681.00	100.00	781.00	4894.00
0085 SANJAY TIWARI	31.00	9100.00	1000.00	1000.00	1000.00	0.00	12100.00	0.00	1092.00	0.00	1092.00	11008.00
0086 M.K. SINGH	31.00	9720.00	3000.00	2000.00	700.00	100.00	15520.00	0.00	1166.00	0.00	1166.00	14354.00

DEMO COMPANY LTD.**C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI, DELHI - 110033****Salary for the Month of January 2009**

ID: 0018 **Name :** R.K. BANSAL **Father's/Hus. Name :** B.R. BANSAL
EPF No. : 14 **ESIC No. :** **Dispensary :** . **Designation :** PLANT MANAGER
Department : SENIOR STAFF **Joining Date :** 01/03/1997 **Account No. :**

ATTENDANCE						Payment Mode : Cheque		
Days Worked	Holidays	CL	EL	SL	O/Leave	LWP	Paid Days	
26.00	5.00					0.00	31.00	
Balance Leaves		0.00	95.00	0.00	0.00			
PAY RATES		EARNINGS			DEDUCTIONS			
BASIC+VDA	14000.00	BASIC+VDA	14000.00	PF	1680.00			
HRA	5000.00	HRA	5000.00					
CONV	2000.00	CONV	2000.00					
SPL.	2500.00	SPL.	2500.00					
Pay Rate :	23500.00	Total Earning :	23500.00	Total Deduction :	1680.00	Net Pay :21820.00		

Rs. TWENTY-ONE THOUSAND EIGHT HUNDRED TWENTY Only

This is a computer generated statement hence signature not required

Z-Pay-----CUT HERE-----Z-Pay

DEMO COMPANY LTD.**C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI, DELHI - 110033****Salary for the Month of January 2009**

ID: 0020 **Name :** JYOTI BHAN SINGH **Father's/Hus. Name :** B.B. SINGH
EPF No. : 16 **ESIC No. :** 7497388 **Dispensary :** NOIDA **Designation :** ASSTT. MANAGER
Department : maintenance **Joining Date :** 01/03/1997 **Account No. :**

ATTENDANCE						Payment Mode : Cheque		
Days Worked	Holidays	CL	EL	SL	O/Leave	LWP	Paid Days	
26.00	5.00					0.00	31.00	
Balance Leaves		0.00	69.00	0.00	0.00			
PAY RATES		EARNINGS			DEDUCTIONS			
BASIC+VDA	11600.00	BASIC+VDA	11600.00	PF	1392.00			
HRA	3000.00	HRA	3000.00					
CONV	2000.00	CONV	2000.00					
SPL.	2000.00	SPL.	2000.00					
Pay Rate :	18600.00	Total Earning :	18600.00	Total Deduction :	1392.00	Net Pay :17208.00		

Rs. SEVENTEEN THOUSAND TWO HUNDRED EIGHT Only

This is a computer generated statement hence signature not required

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DEMO COMPANY LTD. (A)

A23-26,HOSIERY COMPLEX,PH-11,EXTN., NOIDA U.P 201305

वेतन रसीद January 2009 महिने के लिए

कोड : 0012	नाम : कूलदिप श्रीवास्तव	पिता का नाम : आर पी श्रीवास्तव
पी एफ नं. 8	ई एस आई नं. 7497383	औषधालय : पेडअ
विभाग : स्टोर	नियुक्ति तिथि : 13/01/1997	पदनाम : मेनेजर
		खाता संख्या :

उपस्थिति					भुगतान विधि : Cheque			
कार्य दिवस	छुट्टियां	CL	EL	SL	O/Leave	LWP	कुल दिन	
31.00	0.00					0.00	31.00	
बकाया छुट्टियां		6.00	68.50	0.00	0.00			
भुगतान राशि		आय			कटौती			
BASIC+VDA	9640.00	BASIC+VDA		9640.00	PF		1157.00	
HRA	2000.00	HRA		2000.00				
CONV	2000.00	CONV		2000.00				
SPL.	500.00	SPL.		500.00				
भुगतान राशि	14140.00	कुल आय		14140.00	कुल कटौती		1157.00	कुल भुगतान 12983.00
रूपये बारह हजार नौ सौ तिरासी मात्र								

यह कम्प्यूटरीकृत वेतन रसीद है अतः हस्ताक्षर जरूरी नहीं है

Z-Pay-----कृपया यहाँ से अलग करें-----

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEW DELHI DELHI 110033

Department Wise Salary Summary for the month of **January - 2009**

Unit/Branch Department		P/D	BASIC+V DA	HRA	CONV	SPL.	ED. ALL.	Tot.Earn.	ADVANCE	LWF	PF	ESI	Tot.Ded	Net Pay
DELHI	ACCOUNTS	0.00	10000.00	2000.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total	0.00	10000.00	2000.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SALARY / WAGES	ACCOUNT	93.00	57000.00	7000.00	5600.00	6500.00	0.00	29700.00	0.00	0.00	2952.00	307.00	3259.00	26441.00
	ACDC	31.00	20000.00	6000.00	4500.00	1500.00	0.00	13000.00	0.00	0.00	960.00	0.00	960.00	12040.00
	ADMINISTRATION	31.00	20000.00	2000.00	2000.00	2000.00	0.00	9400.00	0.00	0.00	768.00	165.00	933.00	8467.00
	CS	84.00	10244.00	0.00	0.00	0.00	0.00	10244.00	0.00	6.00	1229.00	181.00	1416.00	8828.00
	die shop	306.50	76178.00	14500.00	8400.00	7250.00	0.00	85244.00	0.00	2.00	5578.00	777.00	6357.00	78887.00
	fabrication	120.50	18899.00	0.00	0.00	0.00	0.00	15242.00	0.00	2.00	1829.00	268.00	2099.00	13143.00
	FINANCE	29.00	14032.00	3000.00	2000.00	1871.00	0.00	20903.00	0.00	0.00	1684.00	0.00	1684.00	19219.00
	maintenance	202.50	36932.00	7750.00	4000.00	2000.00	0.00	50332.00	0.00	0.00	4390.00	558.00	4948.00	45384.00
	MARKETING	31.00	44800.00	7000.00	6000.00	6000.00	0.00	7400.00	0.00	0.00	588.00	130.00	718.00	6682.00
	MILLER	0.00	8000.00	2000.00	1000.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	office	31.00	5675.00	0.00	0.00	0.00	0.00	5675.00	0.00	0.00	681.00	100.00	781.00	4894.00
	P25	0.00	10074.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	PR9	0.00	17310.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	press	596.00	92532.00	7000.00	3250.00	614.00	0.00	99258.00	0.00	10.00	10607.00	1318.00	11935.00	87323.00
	quality	185.50	33142.00	9000.00	5000.00	7976.00	0.00	55118.00	0.00	0.00	3976.00	358.00	4334.00	50784.00
	remelt	121.00	23953.00	2000.00	2000.00	750.00	0.00	25168.00	0.00	0.00	2450.00	230.00	2680.00	22488.00
	SENIOR STAFF	155.00	83820.00	26000.00	13000.00	15700.00	200.00	109720.00	0.00	0.00	6218.00	0.00	6218.00	103502.00
	STORE	31.00	14940.00	3500.00	2500.00	500.00	0.00	7300.00	0.00	0.00	636.00	128.00	764.00	6536.00
	td	27.00	9963.00	2000.00	1000.00	218.00	0.00	9402.00	0.00	0.00	742.00	0.00	742.00	8660.00
	VIP	695.00	129031.00	20250.00	14000.00	2600.00	0.00	150900.00	1000.00	0.00	13685.00	1863.00	16548.00	134352.00
	warehouse	376.00	71208.00	3500.00	2000.00	1000.00	0.00	65031.00	0.00	14.00	7025.00	934.00	7965.00	57066.00

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

NEAR GURU NANAK PUBLIC SCHOOL

NEW DELHI DELHI 110033

Salary Statement (Summary) for the Month of **January 2009**

EARNINGS		DEDUCTIONS	
Alw. Name	Amount	Ded Alw.Name	Amount
BASIC+VDA	807733.00	PF	65998.00
HRA	124500.00	VPF	0.00
CONV	76750.00	ESIC	7317.00
SPL.	56979.00	ADVANCE	1000.00
ED. ALL.	200.00	LWF	26.00
Total Earning	1,066,162.00	Total Deduction	74,341.00

Employees Covered Under EPF : **104**Employees Contr. Under ESIC : **85**Employees Covered Under FPF : **104**Employees Covered Under ESIC : **85**Total No. of Employees : **106**

PF Challan Details		ESIC Challan Details	
Total Employee	104	Total Employees	85
EPF Wages :	550008.00	ESIC wages	415817.00
Employee EPF	65998.00	Employee ESIC	7317.00
FPF (A/C 10)	40003.00	Employer ESIC	19792.00
Diff	25995.00		
A/C 21	2402.00		
A/C 2	6051.00		
A/C 22	49.00		
Total	140,498.00	Total	27,109.00

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL DELHI 110033

Employee's Cost to Company

Salary Details for the Month of **January 2009**

Unit Name	Employee ID & Name	BASIC+VDA	HRA	CONV	SPL.	ED. ALL.	Tot.Earn.	Emp PF 13.61	ESI 4.75	Total Cost
SALARY/WAGES	0012 - KULDEEP SRIVASTAVA	9640.00	2000.00	2000.00	500.00	0.00	14140.00	1312.00	0.00	15452.00
	0018 - R.K. BANSAL	14000.00	5000.00	2000.00	2500.00	0.00	23500.00	1905.00	0.00	25405.00
	0020 - JYOTI BHAN SINGH	11600.00	3000.00	2000.00	2000.00	0.00	18600.00	1579.00	0.00	20179.00
	0021 - DINESH PANDEY	15000.00	3000.00	2000.00	2000.00	0.00	22000.00	2042.00	0.00	24042.00
	0023 - DALIP SINGH	10350.00	2000.00	1750.00	200.00	0.00	14300.00	1409.00	0.00	15709.00
	0027 - SURINDER PAL SINGH	7350.00	2000.00	2000.00	750.00	0.00	12100.00	1000.00	0.00	13100.00
	0038 - ANAND SINGH	4875.00	0.00	0.00	0.00	0.00	4875.00	663.00	232.00	5770.00
	0040 - PREM PAL	4845.00	0.00	0.00	0.00	0.00	4845.00	659.00	231.00	5735.00
	0053 - CHANDRA PAL	3988.00	0.00	0.00	0.00	0.00	3988.00	543.00	190.00	4721.00
	0059 - PRADEEP SINGH	6184.00	2000.00	1000.00	218.00	0.00	9402.00	842.00	0.00	10244.00
	0061 - SUNIL KUMAR GAUTAM	3993.00	0.00	0.00	0.00	0.00	3993.00	543.00	190.00	4726.00
	0064 - RAJ NARAYAN	5300.00	1500.00	500.00	0.00	0.00	7300.00	721.00	347.00	8368.00
	0065 - RAJ BAHADUR SINGH	5800.00	1500.00	500.00	0.00	0.00	7800.00	789.00	371.00	8960.00
	0070 - VIJAY PRAKASH VERMA	4543.00	0.00	0.00	0.00	0.00	4543.00	618.00	216.00	5377.00
	0075 - SUSANTA BANERJEE	15900.00	5000.00	2000.00	2500.00	100.00	25500.00	2164.00	0.00	27664.00
	0077 - ASHOK KUMAR SINGH	4895.00	2000.00	1000.00	0.00	0.00	7895.00	666.00	376.00	8937.00
	0078 - CHANDRA DEV	4111.00	0.00	0.00	0.00	0.00	4111.00	560.00	196.00	4867.00
	0084 - RAMESH KUMAR VERMA	5675.00	0.00	0.00	0.00	0.00	5675.00	772.00	270.00	6717.00
	0085 - SANJAY TIWARI	9100.00	1000.00	1000.00	1000.00	0.00	12100.00	1239.00	0.00	13339.00
	0086 - M.K. SINGH	9720.00	3000.00	2000.00	700.00	100.00	15520.00	1323.00	0.00	16843.00
	0088 - NAGENDER SINGH	4368.00	0.00	0.00	0.00	0.00	4368.00	594.00	208.00	5170.00
	0090 - SATYA BHAN SINGH	4649.00	0.00	0.00	0.00	0.00	4649.00	633.00	221.00	5503.00
	0092 - AMAR SINGH	4588.00	0.00	0.00	0.00	0.00	4588.00	624.00	218.00	5430.00
	0096 - ARJUN KUMAR	4248.00	0.00	0.00	0.00	0.00	4248.00	578.00	202.00	5028.00
	0100 - VIJAY SHANKAR SHUKLA	4649.00	0.00	0.00	0.00	0.00	4649.00	633.00	221.00	5503.00
	0101 - MUKESH SINGH CHAUHAN	5070.00	0.00	0.00	0.00	0.00	5070.00	690.00	241.00	6001.00

**C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
DELHI DELHI 110033**

From :March/2008 To : January/2009

	March	April	May	June	July	August	September	October	November	December	January	Total
0012 KULDEEP SRIVASTAVA												
BASIC+VDA	9550.00	9640.00	9640.00	9640.00	9640.00	9640.00	9640.00	9640.00	9640.00	9640.00	9640.00	105950.00
HRA	750.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	20750.00
CONV	400.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	20400.00
SPL.	0.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	5000.00
Tot.Earn.	10700.00	14140.00	14140.00	14140.00	14140.00	14140.00	14140.00	14140.00	14140.00	14140.00	14140.00	152100.00
PF	1146.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	12716.00
Tot.Ded	1146.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	1157.00	12716.00
Net.Pay	9554.00	12983.00	12983.00	12983.00	12983.00	12983.00	12983.00	12983.00	12983.00	12983.00	12983.00	139384.00
0018 R.K. BANSAL												
BASIC+VDA	14000.00	14000.00	14000.00	14000.00	14000.00	14000.00	14000.00	14000.00	14000.00	13774.00	14000.00	153774.00
HRA	4700.00	5000.00	5000.00	5000.00	5000.00	5000.00	5000.00	5000.00	5000.00	5000.00	5000.00	54700.00
CONV	800.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	20800.00
SPL.	0.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2460.00	2500.00	24960.00
Tot.Earn.	19500.00	23500.00	23500.00	23500.00	23500.00	23500.00	23500.00	23500.00	23500.00	23234.00	23500.00	254234.00
PF	1680.00	1680.00	1680.00	1680.00	1680.00	1680.00	1680.00	1680.00	1680.00	1653.00	1680.00	18453.00
Tot.Ded	1680.00	1680.00	1680.00	1680.00	1680.00	1680.00	1680.00	1680.00	1680.00	1653.00	1680.00	18453.00
Net.Pay	17820.00	21820.00	21820.00	21820.00	21820.00	21820.00	21820.00	21820.00	21820.00	21581.00	21820.00	235781.00
0020 JYOTI BHAN SINGH												

DEMO COMPANY LTD.

**C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI, DELHI 110033**

Salary Bank Transfer Detail for the Month of Jan-09

Branch/Unit Name SALARY/WAGES

S.No	Emp ID	Employee's Name	Net Amount	Bank Account No.
1	0018	R.K. BANSAL	21820.00	
2	0020	JYOTI BHAN SINGH	17208.00	
3	0021	DINESH PANDEY	19219.00	
4	0023	DALIP SINGH	13058.00	
5	0027	SURINDER PAL SINGH	11218.00	
6	0038	ANAND SINGH	4204.00	
7	0040	PREM PAL	4179.00	
8	0053	CHANDRA PAL	3439.00	
9	0059	PRADEEP SINGH	8660.00	
10	0061	SUNIL KUMAR GAUTAM	3444.00	
11	0064	RAJ NARAYAN	6536.00	
12	0065	RAJ BAHADUR SINGH	6967.00	
13	0070	VIJAY PRAKASH VERMA	3918.00	
14	0075	SUSANTA BANERJEE	23592.00	
15	0077	ASHOK KUMAR SINGH	7169.00	
16	0078	CHANDRA DEV	3546.00	
17	0084	RAMESH KUMAR VERMA	4894.00	
18	0085	SANJAY TIWARI	11008.00	
19	0086	M.K. SINGH	14354.00	
20	0088	NAGENDER SINGH	3767.00	
21	0090	SATYA BHAN SINGH	4009.00	
22	0092	AMAR SINGH	3956.00	
23	0096	ARJUN KUMAR	3663.00	
24	0100	VIJAY SHANKAR SHUKLA	4009.00	
25	0101	MUKESH SINGH CHAUHAN	4373.00	
26	0116	SHASHI BHUSHAN SINGH	5932.00	
27	0118	KISHAN PAL	2769.00	
28	0124	PARVEJ LIYAKAT	13858.00	
29	0128	LOKESH KUMAR	5975.00	
30	0140	MAHESH KUMAR	9350.00	
31	0141	SOBH NATH	3487.00	
32	0151	DHYAN SINGH	1714.00	
33	0156	SATISH KUMAR	3801.00	
34	0159	RAMJI RAI	5570.00	
35	0160	SANTOSH KUMAR	3115.00	
36	0161	KISHAN PAL SINGH	2890.00	
37	0163	BRAHAM DEV MANJHI	3620.00	
38	0165	MANOJ KUMAR SINGH	3324.00	
39	0166	HANUMAN RAM CHAUDHARY	4243.00	
40	0168	SUNDER SINGH	6570.00	
41	0171	SHIVENDRA KUMAR YADAV	5587.00	
42	0173	ARVIND KUMAR SINGH	3570.00	
43	0178	M.V VARSHIKAR	26000.00	
44	0180	SANJAY KUMAR SHARMA	5716.00	
45	0188	UDAI SINGH	4764.00	

**C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI110033**

From :January/2008 To : December/2008

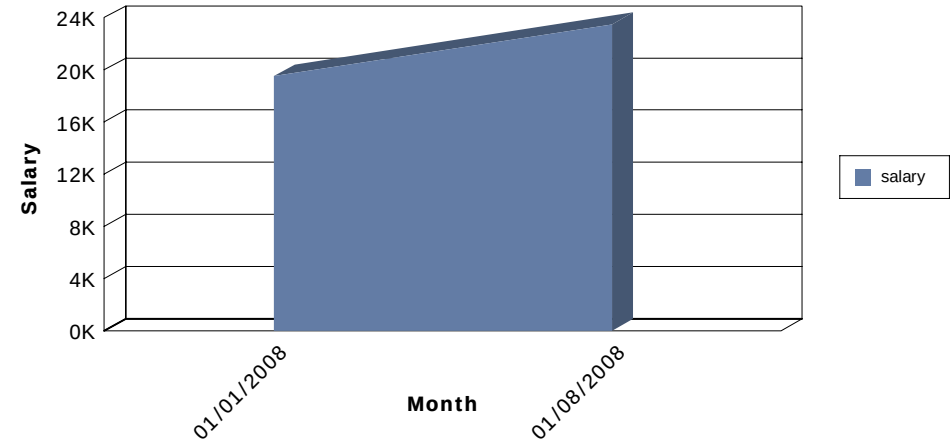
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**C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI110033**

From :January/2008 To : December/2008

[illegible]

Salary	Month
19,500	January 2008
23,500	August 2008



19/02/2009

KULDEEP SRIVASTAVA

Twelve Thousand Nine Hundred and Eighty Three Only

12983 /-

AIC Payee Only

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTNNEAR GURU NANAK PUBLIC SCHOOLDELHI 110033

Full & Final Payment Statement

Emp Id	0012	Name :	KULDEEP SRIVASTAVA	Father/Hus. Name :	R.P. SRIVASTAVA
Design	ASSTT. SUPDT				
Unit/Branch :	SALARY/WAGES			Date of Joining	13-January-1997
DT of Resignation / Termination :	31/01/2009			Last Day Of Work	31/01/2009
Resignation Approved By				Period Of Service	12 Year 0 Month 18 days

	Rate	Total Earning		Total Deduction
BASIC+VDA	9640.00	9640.00	PF	1157.00
HRA	2000.00	2000.00		
CONV	2000.00	2000.00		
SPL.	500.00	500.00		
GRATUITY		66738.00		
Total Earning		80878.00	Total Deduction	1157.00

Net Payable 79721.00**Rs. SEVENTY-NINE THOUSAND SEVEN HUNDRED TWENTY-ONE Only**

Bonus payable / recoverable shall be declared by the company as per the provisions of bonus act.

I have received all my dues from DEMO COMPANY LTD. , in Full & Finall settlement of my A/C & I have no further claims whatsoever against the company by way of re-employment or any other monetary gains

Date 21/02/2009

Signature

Place

Name

Prepared By

Approved By

Checked By

Name

Design.

Excellent, Powerful & Flexible PayRoll Solution

Attendance & Loans

- **Monthly Attendance Summary**
- **Daily Attendance Details**
- **Late Arrival/Early Departure Details**
- **Late Arrival/OverStay Report**
- **Muster Roll – Form No. 26**
- **Daily Over Time Register**
- **Employee wise Over Time Summary**
- **Over Time Muster Roll – Form No.10**
- **Date Wise Leave Details**
- **Employee wise Leave Summary**
- **Month wise Employee Leave Status**
- **Employee Loan Advance Summary**
- **Loan Advance Adjustment Details**
- **Loan Repayment Schedule**

Simple yet Powerful

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

Attendance Details for the Month of January-2009

Emp. No.	Employee Name	Designation	Joining Date	Days Worked	Holiday/Festival	EL	CL	SL	O/Leave	Paid Days
0018	R.K. BANSAL	PLANT MANAGER	01/03/1997	26.00	5.00	0.00	0.00	0.00	0.00	31.00
0020	JYOTI BHAN SINGH	ASSTT. MANAGER	01/03/1997	26.00	5.00	0.00	0.00	0.00	0.00	31.00
0021	DINESH PANDEY	ASSTT. MANAGER	08/01/1997	22.00	5.00	0.00	2.00	0.00	0.00	29.00
0023	DALIP SINGH	ASSTT. SUPDT	10/03/1997	24.00	5.00	1.00	1.00	0.00	0.00	31.00
0027	SURINDER PAL SINGH	ASSTT. SUPDT	01/08/1997	26.00	5.00	0.00	0.00	0.00	0.00	31.00
0038	ANAND SINGH	Helper	21/09/1998	26.00	5.00	0.00	0.00	0.00	0.00	31.00
0040	PREM PAL	Helper	02/05/1997	22.00	3.00	6.00	0.00	0.00	0.00	31.00
0053	CHANDRA PAL	Helper	22/05/1997	24.50	4.00	0.00	0.00	0.00	0.00	28.50
0059	PRADEEP SINGH	GENERAL FORMAN	02/05/1997	21.00	5.00	0.00	1.00	0.00	0.00	27.00
0061	SUNIL KUMAR GAUTAM	Helper	26/08/1997	22.00	5.00	1.00	1.00	0.00	0.00	29.00
0064	RAJ NARAYAN	FOREMAN	22/07/1997	26.00	5.00	0.00	0.00	0.00	0.00	31.00
0065	RAJ BAHADUR SINGH	FOREMAN	07/08/1997	24.00	6.00	0.00	1.00	0.00	0.00	31.00
0070	VIJAY PRAKASH VERMA	Helper	19/06/1997	20.00	5.00	6.00	0.00	0.00	0.00	31.00
0075	SUSANTA BANERJEE	OFFICE MANAGER	01/10/1997	25.00	5.00	0.00	1.00	0.00	0.00	31.00
0077	ASHOK KUMAR SINGH	GENERAL FORMAN	01/10/1997	20.00	3.00	5.00	0.00	0.00	0.00	28.00
0078	CHANDRA DEV	Helper	20/01/1998	25.00	5.00	0.00	0.00	0.00	0.00	30.00
0084	RAMESH KUMAR VERMA	OFFICE HELPER	06/02/1998	26.00	5.00	0.00	0.00	0.00	0.00	31.00
0085	SANJAY TIWARI	ASSISTANT	01/04/1998	24.00	5.00	0.00	2.00	0.00	0.00	31.00
0086	M.K. SINGH	ASSTT.LIASON OFFICER	01/04/1998	23.00	5.00	3.00	0.00	0.00	0.00	31.00
0088	NAGENDER SINGH	Helper	01/04/1998	26.00	5.00	0.00	0.00	0.00	0.00	31.00
0090	SATYA BHAN SINGH	SHOP HELPER	15/04/1998	23.00	5.00	0.00	1.00	0.00	0.00	29.00
0092	AMAR SINGH	Helper	15/04/1998	25.00	5.00	0.00	1.00	0.00	0.00	31.00
0096	ARJUN KUMAR	Helper	15/04/1998	24.50	5.00	0.00	1.00	0.00	0.00	30.50
0100	VIJAY SHANKAR SHUKLA	SHOP HELPER	17/08/1998	20.00	4.00	5.00	0.00	0.00	0.00	29.00
0101	MUKESH SINGH CHAUHAN	SHOP HELPER	05/10/1998	24.00	5.00	1.00	1.00	0.00	0.00	31.00
0116	SHASHI BHUSHAN SINGH	SHOP HELPER	11/02/1999	25.00	5.00	0.00	1.00	0.00	0.00	31.00
0118	KISHAN PAL	Helper	11/02/1999	18.00	4.00	1.00	0.00	0.00	0.00	23.00
0124	PARVEJ LIYAKAT	ASSTT. SUPDT	01/07/1999	24.00	5.00	2.00	0.00	0.00	0.00	31.00
0128	LOKESH KUMAR	SHOP HELPER	11/10/1999	22.00	5.00	4.00	0.00	0.00	0.00	31.00
0140	MAHESH KUMAR	GENERAL FORMAN	01/09/2000	25.50	5.00	0.00	0.00	0.00	0.00	30.50
0141	SOBH NATH	Helper	03/10/2000	25.00	5.00	0.00	0.00	0.00	0.00	30.00
0151	DHYAN SINGH	Helper	01/07/2002	11.00	2.00	2.00	0.00	0.00	0.00	15.00
0156	SATISH KUMAR	Helper	02/09/2002	24.00	5.00	2.00	0.00	0.00	0.00	31.00
0159	RAMJI RAI	SHOP HELPER	01/02/2003	25.00	5.00	1.00	0.00	0.00	0.00	31.00
0160	SANTOSH KUMAR	Helper	01/02/2003	22.00	5.00	0.00	0.00	0.00	0.00	27.00
0161	KISHAN PAL SINGH	Helper	01/02/2003	20.00	4.00	0.00	0.00	0.00	0.00	24.00
0163	BRAHAM DEV MANJHI	Helper	01/02/2003	26.00	5.00	0.00	0.00	0.00	0.00	31.00

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

Attendance Register (Employee Wise) for the Month : January'2009

Emp Code :	0269		Department :	VIP	
Employee Name :	AHMD. MURTAZA HASAN		Designation :	Helper	
Date	In Time	Out Time	Over Time	Total Hours	Status
01/01/2009	8.58	17.33	0.00	8.35	Present
02/01/2009	8.47	17.34	0.00	8.47	Present
03/01/2009	0.00	0.00	0.00	0.00	Absent
04/01/2009	0.00	0.00	0.00	0.00	Holiday
05/01/2009	22.00	6.37	0.00	8.37	Present
06/01/2009	22.11	6.48	0.00	8.37	Present
07/01/2009	22.41	6.34	0.00	7.53	Present
08/01/2009	22.03	6.30	0.00	8.27	Present
09/01/2009	22.10	6.36	0.00	8.26	Present
10/01/2009	22.08	6.42	0.00	8.34	Present
11/01/2009	0.00	0.00	0.00	0.00	Holiday
12/01/2009	6.08	14.40	0.00	8.32	Present
13/01/2009	6.13	15.04	0.00	8.51	Present
14/01/2009	6.13	14.38	0.00	8.25	Present
15/01/2009	6.09	14.36	0.00	8.27	Present
16/01/2009	6.10	14.40	0.00	8.30	Present
17/01/2009	6.10	10.56	0.00	4.46	Holiday
18/01/2009	0.00	0.00	0.00	0.00	Holiday
19/01/2009	14.06	22.30	0.00	8.24	Present
20/01/2009	14.06	6.41	8.35	16.35	Present
21/01/2009	14.16	6.37	8.21	16.21	Present
22/01/2009	18.14	6.40	4.26	12.26	Present
23/01/2009	18.08	6.43	4.35	12.35	Present
24/01/2009	14.18	6.35	8.17	16.17	Present
25/01/2009	14.22	22.31	8.09	8.09	Holiday
26/01/2009	0.00	0.00	0.00	0.00	Holiday
27/01/2009	8.44	17.35	0.00	8.51	Present
28/01/2009	14.25	22.32	0.00	8.07	Present
29/01/2009	14.23	22.32	0.00	8.09	Present
30/01/2009	0.00	0.00	0.00	0.00	CL
31/01/2009	6.29	14.34	0.00	8.05	Present

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

Attendance Register (Date Wise) for the Month : January'2009

Date 01/01/2009

SNo	Emp ID	Employee Name	In -Time	Out-Time	OT Hrs.	Office Hrs.
1	0018	R.K. BANSAL	9.19	18.31	0.00	9.12
2	0020	JYOTI BHAN SINGH	8.56	17.34	0.00	8.38
3	0021	DINESH PANDEY	8.50	18.04	0.00	9.14
4	00216	VIKAS	6.30	14.30	0.00	8.00
5	0023	DALIP SINGH	9.37	17.50	0.00	8.13
6	0027	SURINDER PAL SINGH	8.56	17.38	0.00	8.42
7	0038	ANAND SINGH	21.51	6.39	0.00	8.48
8	0040	PREM PAL	14.50	6.32	7.42	15.42
9	0053	CHANDRA PAL	8.54	17.30	0.00	8.36
10	0059	PRADEEP SINGH	0.00	0.00	0.00	0.00
11	0061	SUNIL KUMAR GAUTAM	6.33	14.35	0.00	8.02
12	0064	RAJ NARAYAN	8.42	17.35	0.00	8.53
13	0065	RAJ BAHADUR SINGH	8.47	17.33	0.00	8.46
14	0070	VIJAY PRAKASH VERMA	22.14	6.35	0.00	8.21
15	0075	SUSANTA BANERJEE	9.17	18.33	0.00	9.16
16	0077	ASHOK KUMAR SINGH	8.50	17.33	0.00	8.43
17	0078	CHANDRA DEV	6.24	14.35	0.00	8.11
18	0084	RAMESH KUMAR VERMA	8.46	18.36	0.00	9.50
19	0085	SANJAY TIWARI	9.01	17.32	0.00	8.31
20	0086	M.K. SINGH	9.06	17.50	0.00	8.44
21	0088	NAGENDER SINGH	8.30	17.36	1.06	9.06
22	0090	SATYA BHAN SINGH	0.00	0.00	0.00	0.00
23	0092	AMAR SINGH	8.50	17.33	0.00	8.43
24	0096	ARJUN KUMAR	14.25	22.30	0.00	8.05
25	0100	VIJAY SHANKAR SHUKLA	0.00	0.00	0.00	0.00
26	0101	MUKESH SINGH CHAUHAN	0.00	0.00	0.00	0.00
27	0116	SHASHI BHUSHAN SINGH	0.00	0.00	0.00	0.00
28	0118	KISHAN PAL	8.52	17.37	0.00	8.45
29	0124	PARVEJ LIYAKAT	17.33	9.01	0.00	15.28
30	0128	LOKESH KUMAR	8.47	17.32	0.00	8.45
31	0133	SATISH KUMAR	22.30	6.30	0.00	8.00
32	0140	MAHESH KUMAR	22.14	6.38	0.00	8.24
33	0141	SOBH NATH	22.14	6.42	0.00	8.28
34	0151	DHYAN SINGH	0.00	0.00	0.00	0.00
35	0156	SATISH KUMAR	8.43	17.30	0.00	8.47
36	0157	HIMANSHU SRIVASTAVA	9.00	17.30	0.00	8.30
37	0159	RAMJI RAI	14.25	22.37	0.00	8.12
38	0160	SANTOSH KUMAR	6.10	14.32	0.00	8.22
39	0161	KISHAN PAL SINGH	0.00	0.00	0.00	0.00
40	0163	BRAHAM DEV MANJHI	6.25	14.33	0.00	8.08
41	0165	MANOJ KUMAR SINGH	14.22	22.30	0.00	8.08
42	0166	HANUMAN RAM CHAUDHARY	0.00	0.00	0.00	0.00
43	0168	SUNDER SINGH	14.22	22.30	0.00	8.08
44	0171	SHIVENDRA KUMAR YADAV	6.45	6.40	4.38	12.38
45	0173	ARVIND KUMAR SINGH	8.47	17.34	0.00	8.47
46	0178	M.V VARSHIKAR	0.00	0.00	0.00	0.00
47	0180	SANJAY KUMAR SHARMA	6.33	14.35	0.00	8.02
48	0188	UDAI SINGH	8.47	17.30	0.00	8.43
49	0191	DEVENDRA BABU VERMA	8.51	17.44	0.00	8.53
50	0197	JAVED ALI	8.58	17.33	0.00	8.35
51	0202	DINESH YADAV	9.02	18.04	0.00	9.02

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

Date wise Employee Late Arrival Report

Unit / Branch Name SALARY/WAGES

Emp ID	Employee Name	Department	Office Time	Arrival Time	Late Hrs.
Date: 01/01/2009					
0018	R.K. BANSAL	SENIOR STAFF	9.00	9.19	0.19
0023	DALIP SINGH	press	9.00	9.37	0.37
0075	SUSANTA BANERJEE	SENIOR STAFF	9.00	9.17	0.17
0096	ARJUN KUMAR	press	6.30	14.25	7.57
0124	PARVEJ LIYAKAT	die shop	9.00	17.33	8.33
0156	SATISH KUMAR	warehouse	6.30	8.43	2.13
0159	RAMJI RAI	warehouse	9.00	14.25	5.25
0203	RAJENDRA KUMAR	VIP	6.30	14.21	7.55
0205	KRISHNA CHAUDHARY	VIP	6.30	14.16	7.52
0215	ANIMESH SARKAR	VIP	9.00	18.04	9.04
0218	SANGEETA SRIVASTAVA	ADMINISTRATION	9.00	10.35	1.35
0228	MUKESH THAKUR	VIP	6.30	8.46	2.16
0234	RAM NARESH	VIP	6.30	22.14	15.50
0243	RAJA RAM VERMA	VIP	6.30	8.53	2.23
0258	SHIV VIJAY SINGH	fabrification	6.30	8.50	2.20
0259	BRIJ KISHOR	fabrification	6.30	8.51	2.21
0260	SANJAY KUMAR	VIP	6.30	8.47	2.17
0267	RAJBHAN	press	6.30	14.15	7.51
0269	AHMD. MURTAZA HASAN	fabrification	6.30	8.58	2.28
0270	MANOJ KUMAR CHAUHAN	MARKETING	9.00	9.49	0.49
0322	VIJAY KUMAR	warehouse	6.30	8.58	2.28
0323	MAHENDRA PANDIT	warehouse	6.30	8.52	2.22
312	BHANU PRATAP SINGH	fabrification	6.30	8.56	2.26
314	JASOD SINGH	press	6.30	21.54	15.24
317	JAKIR HUSSAIN	die shop	6.30	8.59	2.29
332	DIWAN SINGH MAL	ACDC	9.00	9.38	0.38
333	GYANENDRA SINGH	die shop	9.00	14.21	5.21

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

Daily Early Departure Report

Unit/Branch SALARY/WAGES

Dated : 01/01/2009

Name	Emp Id	Shift Name	Shift (Out Time)	Employee (Out Time)	Diff. (Minutes)
PARVEJ LIYAKAT	0124	GENERAL	17.30	9.01	509
ANIMESH SARKAR	0215	GENERAL	17.30	9.01	509
RAM NARESH	0234	A	14.30	7.06	444
ARVIND PALIWAL	0237	GENERAL	17.30	15.36	114
JAY SHANKER KUMAR	309	B	22.30	14.35	475
JASOD SINGH	314	A	14.30	6.30	480
SHASHI BHUSHAN SINGH	0116	C	6.30	0.00	390

Dated : 02/01/2009

Name	Emp Id	Shift Name	Shift (Out Time)	Employee (Out Time)	Diff. (Minutes)
PARVEJ LIYAKAT	0124	GENERAL	17.30	9.03	507
ANIMESH SARKAR	0215	GENERAL	17.30	9.46	464
MUKESH THAKUR	0228	A	14.30	6.39	471
RAM NARESH	0234	A	14.30	6.46	464
RAJA RAM VERMA	0243	A	14.30	6.42	468
JAY SHANKER KUMAR	309	B	22.30	14.34	476
JASOD SINGH	314	A	14.30	6.30	480
PREM PAL	0040	C	6.30	6.17	13
SHASHI BHUSHAN SINGH	0116	C	6.30	0.00	390

Dated : 03/01/2009

Name	Emp Id	Shift Name	Shift (Out Time)	Employee (Out Time)	Diff. (Minutes)
JYOTI BHAN SINGH	0020	GENERAL	17.30	0.00	1,050
PARVEJ LIYAKAT	0124	GENERAL	17.30	9.00	510
ANIMESH SARKAR	0215	GENERAL	17.30	8.58	512
MUKESH THAKUR	0228	A	14.30	6.47	463
RAM NARESH	0234	A	14.30	6.47	463
RAJA RAM VERMA	0243	A	14.30	6.56	454
OM PRAKASH	0254	A	14.30	6.48	462
JAY SHANKER KUMAR	309	B	22.30	15.18	432
JASOD SINGH	314	A	14.30	6.47	463
VIVEK KUMAR	0334	GENERAL	17.30	15.02	148
SHASHI BHUSHAN SINGH	0116	C	6.30	0.00	390

Dated : 04/01/2009

Name	Emp Id	Shift Name	Shift (Out Time)	Employee (Out Time)	Diff. (Minutes)
AYODHYA PRASAD	0264	A	14.30	14.14	16
RAJ NARAYAN	0064	GENERAL	17.30	9.03	507

Dated : 05/01/2009

Name	Emp Id	Shift Name	Shift (Out Time)	Employee (Out Time)	Diff. (Minutes)
KISHAN PAL	0118	GENERAL	17.30	14.38	172
PARVEJ LIYAKAT	0124	GENERAL	17.30	8.58	512
SATISH KUMAR	0156	B	22.30	14.31	479
BRAHAM DEV MANJHI	0163	A	14.30	6.34	476
HANUMAN RAM CHAUDHAR	0166	B	22.30	17.31	299
RAJENDRA KUMAR	0203	B	22.30	14.37	473
DINESH KUMAR YADAV	0204	A	14.30	14.15	15
AJAY KULSHRESTHA	0209	GENERAL	17.30	0.00	1,050
ANIMESH SARKAR	0215	GENERAL	17.30	8.52	518

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033
Early Departure Report (Summary)

Unit / Branch SALARY/WAGES

Emp ID	Employee Name	Department Name	Total Days
0018	R.K. BANSAL	SENIOR STAFF	2
0020	JYOTI BHAN SINGH	maintenance	2
0021	DINESH PANDEY	FINANCE	1
0027	SURINDER PAL SINGH	remelt	22
0038	ANAND SINGH	warehouse	8
0040	PREM PAL	remelt	16
0053	CHANDRA PAL	maintenance	5
0059	PRADEEP SINGH	td	10
0061	SUNIL KUMAR GAUTAM	press	9
0064	RAJ NARAYAN	STORE	23
0065	RAJ BAHADUR SINGH	maintenance	2
0070	VIJAY PRAKASH VERMA	quality	11
0075	SUSANTA BANERJEE	SENIOR STAFF	1
0077	ASHOK KUMAR SINGH	die shop	1
0078	CHANDRA DEV	press	10
0084	RAMESH KUMAR VERMA	office	1
0085	SANJAY TIWARI	warehouse	17
0086	M.K. SINGH	SENIOR STAFF	2
0088	NAGENDER SINGH	remelt	6
0090	SATYA BHAN SINGH	warehouse	1
0092	AMAR SINGH	warehouse	11
0096	ARJUN KUMAR	press	10
0100	VIJAY SHANKAR SHUKLA	press	5
0101	MUKESH SINGH CHAUHAN	die shop	7
0116	SHASHI BHUSHAN SINGH	quality	25
0118	KISHAN PAL	press	8
0124	PARVEJ LIYAKAT	die shop	13
0128	LOKESH KUMAR	warehouse	3
0140	MAHESH KUMAR	press	5
0141	SOBH NATH	press	5
0151	DHYAN SINGH	press	2
0156	SATISH KUMAR	warehouse	9
0159	RAMJI RAI	warehouse	1
0160	SANTOSH KUMAR	warehouse	4
0161	KISHAN PAL SINGH	press	7
0163	BRAHAM DEV MANJHI	press	11
0165	MANOJ KUMAR SINGH	remelt	4

MUSTER ROLL REGISTER

FORM NO. 26 (RULE NO. 106)

WORKING HOURS

Monday to Sunday	Time of Commencement of Work	Rest Period	Time of Completion of Work

NAME OF THE FACTORY : DEMO COMPANY LTD.

Place where situated :

For The Month of : January / 2009

Sr. No	Employee's Name Father's Name Employee's Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Days Worked	Holidays & W. days Off	Leave C/L	Leave E/L	Leave S/L	Leave O/L	Absent	Total Days
1	R.K. BANSAL B.R. BANSAL PLANT MANAGER	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	H/H	P/P	P/P	P/P	P/P	P/P	26	5	0.000	0.000	0.000	0.00	0.0	31
2	JYOTI BHAN SINGH B.B. SINGH ASSTT. MANAGER	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	H/H	P/P	H/H	P/P	P/P	P/P	26	5	0.000	0.000	0.000	0.00	0.0	31
3	KISHAN PAL SHER SINGH Helper	P/P	P/P	P/P	H/H	P/P	P/P	A/A	P/P	P/P	P/P	H/H	A/A	P/P	P/P	A/A	A/A	A/A	A/A	P/P	P/P	A/A	A/A	P/P	P/P	H/H	H/H	P/P	P/P	P/P	P/P	EL/EL	18	4	0.001	0.000	0.000	0.00	8.0	31
4	PARVEJ LIYAKAT LIYAKAT ALI ASSTT. SUPDT	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	EL/EL	EL/EL	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	H/H	P/P	P/P	P/P	P/P	P/P	24	5	0.002	0.000	0.000	0.00	0.0	31
5	LOKESH KUMAR D.C. SHARMA SHOP HELPER	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	EL/EL	EL/EL	EL/EL	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	H/H	EL/EL	P/P	P/P	P/P	P/P	22	5	0.004	0.000	0.000	0.00	0.0	31
6	SATISH KUMAR RAM LAL SINGH Helper	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	27	4	0.000	0.000	0.000	0.00	0.0	31
7	MAHESH KUMAR RAJENDER PRASAD GENERAL FORMAN	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	A/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	H/H	P/P	P/P	P/P	P/P	P/P	26	5	0.000	0.000	0.000	0.00	1.0	31
8	SOBH NATH BASU DEV Helper	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	A/A	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	H/H	P/P	P/P	P/P	P/P	P/P	25	5	0.000	0.000	0.000	0.00	1.0	31
9	DHYAN SINGH CHANDRA SINGH Helper	A/A	A/A	A/A	A/A	A/A	A/A	A/A	A/A	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	A/A	P/P	EL/EL	EL/EL	A/A	A/A	A/A	A/A	A/A	A/A	A/A	11	2	0.002	0.000	0.000	0.00	16.0	31
10	SATISH KUMAR RAM PHAL SINGH Helper	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	P/P	P/P	P/P	P/P	P/P	P/P	H/H	H/H	P/P	P/P	P/P	EL/EL	EL/EL	24	5	0.002	0.000	0.000	0.00	0.0	31

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

OVERTIME REGISTER

EMP. ID	CARD NO.	EMPLOYEE'S NAME	ESI No.	PF No.	OT Hours
01/01/2009					
0040	0040	PREM PAL	7529772	35	7.42
0088	0088	NAGENDER SINGH	7529769	86	1.06
0171	0171	SHIVENDRA KUMAR YADAV	8019600	176	4.38
0204	0204	DINESH KUMAR YADAV	8129415	209	7.25
0257	0257	DILIP KUMAR	—	0	8.18
0264	0264	AYODHYA PRASAD	—	0	39.23
301	301	RANVEER SINGH	—	0	8.10
Total OT a Day					75.62
02/01/2009					
0040	0040	PREM PAL	7529772	35	7.03
0161	0161	KISHAN PAL SINGH	7970040	166	8.44
0204	0204	DINESH KUMAR YADAV	8129415	209	7.21
0246	0246	RAM KEWAL	—	0	8.03
Total OT a Day					30.71
03/01/2009					
0038	0038	ANAND SINGH	7623043	102	8.18
0040	0040	PREM PAL	7529772	35	18.42
0088	0088	NAGENDER SINGH	7529769	86	1.17
0203	0203	RAJENDRA KUMAR	—	208	8.18
0204	0204	DINESH KUMAR YADAV	8129415	209	7.17
0257	0257	DILIP KUMAR	—	0	1.00
0264	0264	AYODHYA PRASAD	—	0	7.46
Total OT a Day					51.58
04/01/2009					
0064	0064	RAJ NARAYAN	7497421	59	6.58
0171	0171	SHIVENDRA KUMAR YADAV	8019600	176	12.20
0173	0173	ARVIND KUMAR SINGH	8020505	178	8.21
0204	0204	DINESH KUMAR YADAV	8129415	209	32.45
0244	0244	VINOD KUMAR	—	0	1.08
0264	0264	AYODHYA PRASAD	—	0	14.46
0274	274	NARENDRA KR. SHARMA	—	0	15.21
0275	0275	RAJENDRA RAM	—	0	1.12
Total OT a Day					91.31
05/01/2009					
0040	0040	PREM PAL	7529772	35	7.43
0064	0064	RAJ NARAYAN	7497421	59	6.46

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI-110033

Over Time Register (01/2009)

Unit/ Branch Name: SALARY / WAGES

Sno.	Emp ID	Employee Name	PF No.	ESIC No.	Total	OT Amount
1	0038	ANAND SINGH	102	7623043	36.05	846.00
2	0040	PREM PAL	35	7529772	221.25	5158.00
3	0053	CHANDRA PAL	48	.	5.25	113.00
4	0059	PRADEEP SINGH	54	7497404	1.55	65.00
5	0061	SUNIL KUMAR GAUTAM	56	7501827	33.05	679.00
6	0064	RAJ NARAYAN	59	7497421	166.25	4240.00
7	0065	RAJ BAHADUR SINGH	60	7501830	12.35	351.00
8	0077	ASHOK KUMAR SINGH	70	7529776	18.50	491.00
9	0088	NAGENDER SINGH	86	7529769	27.05	569.00
10	0090	SATYA BHAN SINGH	88	7529784	17.15	412.00
11	0092	AMAR SINGH	90	7529786	99.55	2204.00
12	0096	ARJUN KUMAR	94	7529783	126.55	2635.00
13	0100	VIJAY SHANKAR SHUKLA	101	7623052	28.30	681.00
14	0101	MUKESH SINGH CHAUHAN	108	7623044	8.00	195.00
15	0118	KISHAN PAL	125	7623041	13.15	276.00
16	0128	LOKESH KUMAR	133	7628323	6.40	149.00
17	0140	MAHESH KUMAR	145	7633295	1.15	42.00
18	0141	SOBH NATH	146	7634461	4.20	87.00
19	0151	DHYAN SINGH	156	7929119	8.20	165.00
20	0156	SATISH KUMAR	161	7930236	1.30	32.00
21	0159	RAMJI RAI	164	7972387	16.10	369.00
22	0160	SANTOSH KUMAR	165	7970269	23.10	462.00
23	0161	KISHAN PAL SINGH	166	7970040	18.25	383.00
24	0171	SHIVENDRA KUMAR YADAV	176	8019600	70.40	1427.00
25	0173	ARVIND KUMAR SINGH	178	8020505	34.05	690.00
26	0180	SANJAY KUMAR SHARMA	184	8046240	8.05	169.00
27	0188	UDAI SINGH	192	8123027	7.10	141.00
28	0191	DEVENDRA BABU VERMA	195	8125604	4.50	138.00

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

OT Detail For the Month of **January - 2009**

Emp ID	Employee's Name	OT Hrs.	OT Amt	FoodDays
0038	ANAND SINGH	36.05	906.00	4.00
0040	PREM PAL	221.25	5518.00	24.00
0061	SUNIL KUMAR GAUTAM	33.05	679.00	4.00
0064	RAJ NARAYAN	166.25	4600.00	24.00
0065	RAJ BAHADUR SINGH	12.35	366.00	1.00
0077	ASHOK KUMAR SINGH	18.50	491.00	3.00
0088	NAGENDER SINGH	27.05	569.00	2.00
0090	SATYA BHAN SINGH	17.15	412.00	2.00
0092	AMAR SINGH	99.55	2204.00	10.00
0096	ARJUN KUMAR	126.55	2635.00	8.00
0100	VIJAY SHANKAR SHUKLA	28.30	681.00	2.00
0101	MUKESH SINGH CHAUHAN	8.00	195.00	1.00
0118	KISHAN PAL	13.15	276.00	1.00
0151	DHYAN SINGH	8.20	165.00	1.00
0159	RAMJI RAI	16.10	369.00	2.00
0160	SANTOSH KUMAR	23.10	462.00	3.00
0161	KISHAN PAL SINGH	18.25	383.00	2.00
0171	SHIVENDRA KUMAR YADAV	70.40	1427.00	6.00
0173	ARVIND KUMAR SINGH	34.05	690.00	4.00
0180	SANJAY KUMAR SHARMA	8.05	169.00	1.00
0188	UDAI SINGH	7.10	141.00	1.00
0203	RAJENDRA KUMAR	8.20	172.00	1.00
0204	DINESH KUMAR YADAV	102.05	1965.00	9.00
0205	KRISHNA CHAUDHARY	33.25	621.00	4.00
0228	MUKESH THAKUR	104.45	2198.00	10.00
0231	VIJAY KUMAR	9.30	185.00	1.00
0238	SATYA PRAKASH SHARMA	32.50	631.00	4.00
0240	RAM VILAS PRASAD	16.25	312.00	2.00
0243	RAJA RAM VERMA	24.35	463.00	5.00
0244	VINOD KUMAR	23.10	455.00	2.00
0246	RAM KEWAL	19.35	395.00	2.00
0250	GOPAL VISHWAKARMA	17.55	392.00	2.00
0257	DILIP KUMAR	28.00	559.00	3.00
0258	SHIV VIJAY SINGH	24.15	461.00	2.00
0259	BRIJ KISHOR	33.00	635.00	5.00
0260	SANJAY KUMAR	10.00	209.00	1.00
0264	AYODHYA PRASAD	229.25	4621.00	18.00
0269	AHMD. MURTAZA HASAN	42.20	803.00	6.00
0274	NARENDRA KR. SHARMA	113.05	2237.00	14.00
296	MANAS RANJAN NAYAK	9.00	181.00	1.00
298	RAM BAHADUR	19.25	353.00	2.00
300	ARVIND SINGH	41.25	752.00	4.00
301	RANVEER SINGH	48.15	894.00	6.00
310	CHANDRA NATH	41.45	759.00	5.00
311	GANESH PRASAD SAHOO	16.10	295.00	2.00
312	BHANU PRATAP SINGH	36.40	666.00	4.00
313	SOMVIR SINGH	14.50	269.00	2.00
314	JASOD SINGH	31.10	568.00	2.00
0322	VIJAY KUMAR	28.05	555.00	3.00
0323	MAHENDRA PANDIT	10.40	209.00	1.00
0326	SANJEEV KUMAR	8.15	150.00	1.00
Grand Total			46,303.00	1,005.00

DEMO COMPANY LTD.

No. In Register	Name	Department	Dates on which Overtime has been worked	Extent Overtime on each Ocasion	Total over time worked or production in case of piece workers	Normal Hours	Normal Rate of Pay	Overtime Rate of Pay	Normal Earning	Overtime Earning	Total Earning	Date on which Overtime Payments made
0038	ANAND SINGH	warehouse	3,7,8,13,27		36.05	8	20.31	20.31	4875	846.00	5721	
0040	PREM PAL	remelt	1,2,3,5,6,7,8,9,10,12,13,14,15,16,17,18,19,20,21,27,28,29,30,31		221.25	8	20.19	20.19	4845	5,158.00	10003	
0053	CHANDRA PAL	maintenance	18,23,24,25		5.25	8	16.62	16.62	3988	113.00	4101	
0059	PRADEEP SINGH	td	7		1.55	8	39.18	39.18	9402	65.00	9467	
0061	SUNIL KUMAR GAUTAM	press	10,13,22,24		33.05	8	16.64	16.64	3993	679.00	4672	
0064	RAJ NARAYAN	STORE	4,5,6,8,9,10,11,12,13,15,16,17,18,19,20,22,23,24,25,27,28,29,30,31		166.25	8.30	29.32	29.32	7300	4,240.00	11540	
0065	RAJ BAHADUR SINGH	maintenance	12,13,22		12.35	8.30	31.33	31.33	7800	351.00	8151	
0077	ASHOK KUMAR SINGH	die shop	28,29,30,31		18.50	8.30	31.71	31.71	7895	491.00	8386	
0088	NAGENDER SINGH	remelt	1,3,11,18		27.05	8	18.20	18.20	4368	569.00	4937	
0090	SATYA BHAN SINGH	warehouse	25,28		17.15	8	19.37	19.37	4649	412.00	5061	
0092	AMAR SINGH	warehouse	21,22,23,24,25,27,28,29,30,31		99.55	8	19.12	19.12	4588	2,204.00	6792	
0096	ARJUN KUMAR	press	13,21,22,23,24,25,28,29,30		126.55	8	17.70	17.70	4248	2,635.00	6883	
0100	VIJAY SHANKAR SHUKLA	press	10,18,19,20,21		28.30	8	19.37	19.37	4649	681.00	5330	
0101	MUKESH SINGH CHAUHAN	die shop	18		8.00	8	21.13	21.13	5070	195.00	5265	
0118	KISHAN PAL	press	11		13.15	8.30	12.90	12.90	3211	276.00	3487	

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

Date wise Employee Leave Status for **Casual Leaves**

Emp #	Employee Name	From	To	Status	Days	Leave Reason
120	AHMD. MURTAZA HASAN	30/01/2009	30/01/2009	Full	1	urgent work
Total					1	
83	AJAY KULSHRESTHA	22/01/2009	22/01/2009	Full	1	going to kota
Total					1	
32	AMAR SINGH	20/01/2009	20/01/2009	Full	1	urgent work
Total					1	
35	ARJUN KUMAR	06/01/2009	06/01/2009	Full	1	fever
Total					1	
146	ARUN KUMAR	24/01/2009	24/01/2009	Full	1	urgent work
Total					1	
69	ARVIND KUMAR SINGH	19/01/2009	19/01/2009	Full	1	urgent work
Total					1	
5	DALIP SINGH	14/01/2009	14/01/2009	Full	1	father check up doctor
Total					1	
153	DEEPAK KUMAR	17/01/2009	17/01/2009	Full	1	due to fever
		27/01/2009	27/01/2009	Full	1	bus problem
Total					2	
74	DEVENDRA BABU VERMA	12/01/2009	12/01/2009	Full	1	go to GBPH for baby treatment
		19/01/2009	19/01/2009	Full	1	Go to GBPH for baby treatment
Total					2	
148	DHARMENDER SINGH	13/01/2009	13/01/2009	Full	1	not feeling well
Total					1	
181	DINESH SHARMA	09/01/2009	10/01/2009	Full	2	urgent work
Total					2	
78	DINESH YADAV	21/01/2009	21/01/2009	Full	1	son illness
Total					1	
202	GYANENDRA KUMAR	01/01/2009	01/01/2009	Full	1	fever
Total					1	
168	JAKIR HUSSAIN	27/01/2009	27/01/2009	Full	1	go to home urgent work
Total					1	
165	JASOD SINGH	16/01/2009	16/01/2009	Full	1	urgent work
		27/01/2009	27/01/2009	Full	1	grah pravesch
Total					2	
75	JAVED ALI	05/01/2009	06/01/2009	Full	2	go to home
		27/01/2009	27/01/2009	Full	1	urgent work
Total					3	
1	KULDEEP SRIVASTAVA	23/01/2009	23/01/2009	Full	1	ugent Work
Total					1	
208	MANOJ KUMAR	27/01/2009	27/01/2009	Full	1	go to home

DEMO COMPANY LTD.**C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL****NEW DELHI DELHI 110033****Month Wise Employee Leave Status**

Emp Id.	Emp. Name	Unit	Leave Type	Opening Bal.	Credited Leave	Leaves Available												Closing Bal.
						Jan	Feb	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec	
0018	R.K. BANSAL	SALARY/WAGE	EL	95.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0020	JYOTI BHAN SINGH	SALARY/WAGE	EL	69.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0021	DINESH PANDEY	SALARY/WAGE	CL	0.0		2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	84.5		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0023	DALIP SINGH	SALARY/WAGE	CL	7.0		1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	62.0		1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0027	SURINDER PAL SINGH	SALARY/WAGE	CL	7.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	96.5		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0038	ANAND SINGH	SALARY/WAGE	CL	7.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	64.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0040	PREM PAL	SALARY/WAGE	CL	7.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	68.0		6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0053	CHANDRA PAL	SALARY/WAGE	CL	7.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	95.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0059	PRADEEP SINGH	SALARY/WAGE	CL	7.0		1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	61.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0061	SUNIL KUMAR GAUTAM	SALARY/WAGE	CL	7.0		1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	84.0		1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0064	RAJ NARAYAN	SALARY/WAGE	CL	7.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	90.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0065	RAJ BAHADUR SINGH	SALARY/WAGE	CL	7.0		1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	64.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
0070	VIJAY PRAKASH VERMA	SALARY/WAGE	CL	7.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
			EL	68.0		6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

Employee Leave Wise Summary

Emp ID	0012	Employee Name	KULDEEP SRIVASTAVA		
Unit	SALARY/WAGES				
Month & Details	EL	CL	SL	O/L	
Opn.Bal	69.50	7.00			

Emp ID	0018	Employee Name	R.K. BANSAL		
Unit	SALARY/WAGES				
Month & Details	EL	CL	SL	O/L	
Opn.Bal	95.00				
January					
Balance	95.00				

Emp ID	0020	Employee Name	JYOTI BHAN SINGH		
Unit	SALARY/WAGES				
Month & Details	EL	CL	SL	O/L	
Opn.Bal	69.00				
January					
Balance	69.00				

Emp ID	0021	Employee Name	DINESH PANDEY		
Unit	SALARY/WAGES				
Month & Details	EL	CL	SL	O/L	
Opn.Bal	84.50				
January		2.00			
Balance	84.50	2.00			

Emp ID	0023	Employee Name	DALIP SINGH		
Unit	SALARY/WAGES				
Month & Details	EL	CL	SL	O/L	
Opn.Bal	62.00	7.00			
January	1.00	1.00			
Balance	61.00	6.00			

Emp ID	0027	Employee Name	SURINDER PAL SINGH		
Unit	SALARY/WAGES				
Month & Details	EL	CL	SL	O/L	
Opn.Bal	96.50	7.00			
January					
Balance	96.50	7.00			

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL DELHI DELHI 110033

Employee Wise Advance Details

Emp ID	0205	Employee Name	KRISHNA CHAUDHARY	EPF No	210	ESIC No	8129416
Father's Name	KAMAL CHAUDHARY	Unit/Branch	SALARY/WAGES	Department	vip		
Advance ID	5	Month of Advance	November 2007	Advance Amt	19000.00		
Month		Amt. Adjusted		Balance Amt.			
November 2007		1000.00		18000.00			
December 2007		1000.00		17000.00			
January 2008		1000.00		16000.00			
February 2008		1000.00		15000.00			
March 2008		1000.00		14000.00			
April 2008		1000.00		13000.00			
May 2008		1000.00		12000.00			
June 2008		1000.00		11000.00			
July 2008		1000.00		10000.00			
August 2008		1000.00		9000.00			
September 2008		1000.00		8000.00			
October 2008		1000.00		7000.00			
November 2008		1000.00		6000.00			
December 2008		1000.00		5000.00			
January 2009		1000.00		4000.00			
February 2009		1000.00		3000.00			

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL DELHI DELHI 110033

Employee Wise Outstanding Advance

Unit/Branch	SALARY/WAGES						
Emp ID	Employee Name	Father's Name	Adv. ID	Month	Adv. Amount	Amt. Adjusted	Balance Amt
0205	KRISHNA CHAUDHARY	KAMAL CHAUDHARY	5	November 2007	19000.00	16000.00	3000.00

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

Re-Payment Schedule

Emp Code : 0021		Name : DINESH PANDEY		Father's Name : JAGDAMBA PANDEY	
DOJ : 08/01/1997		Department : SALARY/WAGES		Designation : ASSTT. MANAGER	
Loan Date : 21/02/2009		Interest Rate : 10%		Installment Amt. : 1388	
Loan Amt. : 50000		Total Installment : 36		Payable Amount : 57696.76	
Deduction Month	Installment Amt.	Interest Amt.	Monthly Deduction Amt.	Balance Loan Amt.	
Feb-2009	1,388.00	416.67	1804.67	48612.00	
Mar-2009	1,388.00	405.09	1793.09	47224.00	
Apr-2009	1,388.00	393.52	1781.52	45836.00	
May-2009	1,388.00	381.94	1769.94	44448.00	
Jun-2009	1,388.00	370.37	1758.37	43060.00	
Jul-2009	1,388.00	358.80	1746.80	41672.00	
Aug-2009	1,388.00	347.22	1735.22	40284.00	
Sep-2009	1,388.00	335.65	1723.65	38896.00	
Oct-2009	1,388.00	324.07	1712.07	37508.00	
Nov-2009	1,388.00	312.50	1700.50	36120.00	
Dec-2009	1,388.00	300.93	1688.93	34732.00	
Jan-2010	1,388.00	289.35	1677.35	33344.00	
Feb-2010	1,388.00	277.78	1665.78	31956.00	
Mar-2010	1,388.00	266.20	1654.20	30568.00	
Apr-2010	1,388.00	254.63	1642.63	29180.00	
May-2010	1,388.00	243.06	1631.06	27792.00	
Jun-2010	1,388.00	231.48	1619.48	26404.00	
Jul-2010	1,388.00	219.91	1607.91	25016.00	
Aug-2010	1,388.00	208.33	1596.33	23628.00	
Sep-2010	1,388.00	196.76	1584.76	22240.00	
Oct-2010	1,388.00	185.19	1573.19	20852.00	
Nov-2010	1,388.00	173.61	1561.61	19464.00	
Dec-2010	1,388.00	162.04	1550.04	18076.00	
Jan-2011	1,388.00	150.46	1538.46	16688.00	
Feb-2011	1,388.00	138.89	1526.89	15300.00	
Mar-2011	1,388.00	127.31	1515.31	13912.00	
Apr-2011	1,388.00	115.74	1503.74	12524.00	
May-2011	1,388.00	104.17	1492.17	11136.00	
Jun-2011	1,388.00	92.59	1480.59	9748.00	

Print Date : 21/02/2009 9:00:12

Z-Pay

Excellent, Powerful & Flexible PayRoll Solution

EPF Details

- **Monthly PF Challan**
- **Monthly Form 5/10/12A/R1**
- **Employee/Department /Branch wise EPF**
- **Annual PF Form 3A/6A**
- **PF Eligibility Register /SSN Form**
- **PF Form 2/11/10/19**

Simple yet Powerful

COMBINED CHALLAN OF A/C NO. 1,2,10,21 & 22

(USE SEPARATE CHALLAN FOR EACH MONTH)

(STATE BANK OF INDIA)

EMPLOYEE'S PROVIDENT FUND ORGANISATION

ESTABLISHMENT CODE NO. : **UP/22397**

ACCOUNT GROUP NO. :

PAID BY CHEQUE / CASH

DUES FOR THE MONTH OF : EMPLOYEES SHARE **January 2009**
EMPLOYER'S SHARE **January 2009**

DATE OF PAYMENT DD MM YYYY

Total No. of Subscribers A/C.1 { A/C.10 { A/C.21 {
Total Wages Due

S.No.	PARTICULARS	A/C.NO.1	A/C.NO.2	A/C.NO.10	A/C.NO.21	A/C.NO.22	TOTAL
Amount (In Rupees)							
1	Employer's Share of Cont.	26727.00		40544.00	2434.00		69705.00
2	Employee's Share of Cont.	67271.00					67271.00
3	ADM. Charges		5355.00			49.00	5404.00
4	INSP. Charges						
5	Penal Damages						
6	Misc.Payment(Past Accumulations Only)						
	Total	93998.00	5355.00	40544.00	2434.00	49.00	142380.00

(Amount in Words) : Rs. **One Lac Forty Two Thousand Three Hundred and Eighty Only**

Name of Establishment	DEMO COMPANY LTD.	(TO BE FILLED BY EMPLOYER)
Address	C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL DELHI, DELHI - 110033	Name of Depositor Signature of Depositor Name of the Bank Cheque No. Dated 13-02-2009

(FOR BANK'S USE ONLY)

AMOUNT RECEIVED RS..... FOR CHEQUES ONLY:.....
DATE OF PRESENTATION BRANCH NAME:.....
BRANCH CODE NO.:.....

Return of Employees Qualifying for membership of the Employees' Provident Fund, Employee's Pension Fund and the Employee's Deposit Linked Insurance Fund for the first time during the month of MonDecember,2008

To be sent to the Commissioner with form2 (E.P.F. & F.P.F)

Name and address of the Factory / Establishment

Code No. of Factory / Establishment

DEMO COMPANY LTD.

UP/22397

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

NEAR GURU NANAK PUBLIC SCHOOL

DELHI 110033

Sr. No.	Account No.	Name of Member (in block letters)	Father's Name (Husband's Name in Case of a Married Woman)	Age Date of Birth	Sex	Date of Eligibility for Membership	Total Period of Pervious Service (Excluding Prd. of Break) as on the Date of Joning	Remarks
1	2	3	4	5	6	7	8	9
1	0	MANOJ KUMAR	SHRI SANTU PRASAD	02/02/1985	Male	01/12/2008	01/12/2008	

Note : - Please furnish details of the membership in the remarks column if the employee was a member of Employees' Provident Fund and Employees' Family Pension Scheme before joining yourself /Factory i.e. Account number and/or the name particulars of the last employer.

Signature of the Employer or any other Authorised Officer
for M/s .DEMO COMPANY LTD.

Authorised Signature

Return of Members Leaving Service during the month of... January,2009

Name and address of the Factory / Establishment

Code No. of Factory / Establishment

DEMO COMPANY LTD.

UP/22397

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

NEAR GURU NANAK PUBLIC SCHOOL

DELHI - 110033

Sl. No.	Account No.	Name of Member (in block letter)	Father's Name (Husband's name in case of married women)	Date Of Leaving Service	Reason of Leaving Service	Remarks
1	2	3	4	5	6	7
1	0008	KULDEEP	R.P. SRIVASTAVA	31/01/2009		

Certified that the casualty has been noted in ledger card of member

Signature of the Employer or the Authorised Officer

Clerk H.C. A.A.O. Dated

Date:

Please state whether the member is (a) retiring according to para 69(1) (a) or 69 (1) (b) of the scheme (b) leaving india for permanent settlement abroad (c) retrenched (d) ordinarily dismissed for serious and wilfull misconduct (e) discharged (f) resigned from or leaving service (g) taking up employment elsewhere (The name & address of the new Employer should be stated (h) dead (i) attaine of 58 year.

A request for deduction from the account of member dismissed for serious and wilfull misconduct should be resorted by the following certificate :

Certified that the member mentioned at Serial No..... Shri.....was dismissed for serious and wilfull misconduct. I Recomend that the Employee's contribution forshould be forefited from the account in the fund. A copy of the order of dismissal is enclosed.

Certified that the member mentioned at Serial No.....Shri was paid / not paid retrenchment compensation of Rs..... under the Industrial Disputes Act, 1947.

for M/S. DEMO COMPANY LTD.

Auth. Signatory

EMPLOYEE'S PROVIDENT FUND AND MISC. PROVISIONS ACT, 1952

EMPLOYEES' PENSION SCHEME [Paragraph 20(4)]

Name & Address of EstablishmentCurrency Period From **1st April, 2008 To 31st March,2009****M/s DEMO COMPANY LIMITED**

C-20, BANGLOW ROAD

ADARSH NAGAR EXTN,

DELHI 110033

(To be filled in by the EPFO)

Establishment Status

Group Code :

Fact. / Estt.Code No.: UP / 22397Statement of contribution for the month of **February 2009**Statutory Rate of Contribution : **12 %**

Particulars 1	Salary / Wages on which Contributions are payable 2	Amount of Contribution 3		Amount of Contribution Remitted 4		Amount of Administrative Charges Due 5	Amount of Administrative Charges remitted 6	Date of Remittance (enclose triplicate copies of challan)
		Recovered From the Worker	Payable by the Employer	Worker's Share	Employer's Share			
E.P.F. A/c No. 01	543990.00	65279.00	25992.00	65279.00	25992.00	5189.00	5189.00	
Pension Fund A/c No. 10	471724.00	NIL	39287.00	NIL	39287.00	NIL	NIL	
D.L.I.. A/c No. 21	471724.00	NIL	2359.00	NIL	2359.00	48.00	48.00	

Total No. of Employees Direct	102	Name & Address of the Bank in which the amount is remitted S.B.I WAZIRPUR
Excluded/Exempted Employees	1	
On Contract	0	
Through Contractor	0	
Rest	0	
Total No. of Employees	103	

Details of Subscribers	E.P.F	Pension Fund	E.D.L.I
No. of subscribers as per last month	140	140	140
No. of new subscribers (vide Form 5)	0	0	0
No. of subscribers left service (vide Form 10)	0	0	0
(Nett.) Total No. of Subscriber	140	140	140

Date

for **DEMO COMPANY LIMITED**

EMPLOYEE PROVIDENT FUND ORGANISATION

FORM R1 - MONTHLY RETURN FOR EMPLOYERS

Page 1 of 5

THIS FORM SHALL BE FILLED BY AN EMPLOYER HAVING BUSSINESS NUMBER ALLOTTED BY EPFO.FORM SHOULD BE FILLED IN ENGLISH IN CAPITAL LETTERS USING BLUE/BLAK BALL POINT PEN ONLY.

1. Bussiness Number

2. Full Name of the Establishment

3. For the Month : 01/2009

4. Type of return (Tick marks any one)

5. Contribution paid under protest

DEMO COMPANY LTD.

☐ Regular ☐ Supplementary ☐ Revised

6. Statement of Memebr-Wise Dues

(Amount in Rs.)

A	B	C	D	E	F	G	H	I	J	K			L	M	N		O		P	
S.No	SS No. of Members	PF A/C	Direct Contr.	Wages	DOJ	DOL	RFL CODE	NCP Days	VPF Rates	PF CONTRIBUTION			EPS Cont.	EPS on Higher Wages (Y/N)	Refund of Advances		Recovery of Overpayment		Penal Interst on Refund of advance/Over Payment	
										Vol.	Employee	Employer			Employee	Employer	Employee	Employee	Employee	Employer
1		0		3915.00						0.00	470	144	326							
2		0		3955.00						0.00	475	146	329							
3		0		4062.00						0.00	487	149	338							
4		0		3998.00						0.00	480	147	333							
5		0		4550.00						0.00	546	167	379							
6		0		4035.00						0.00	484	148	336							
7		0		3662.00						0.00	439	134	305							
8		0		4150.00						0.00	498	152	346							
9		0		3827.00						0.00	459	140	319							
10		0		4002.00						0.00	480	147	333							
11		0		4350.00						0.00	522	160	362							
12		0		3785.00						0.00	454	139	315							
13		0		3907.00						0.00	469	144	325							
14		0		3756.00						0.00	451	138	313							
15		0		4900.00						0.00	588	180	408							
16		0		3053.00						0.00	366	112	254							
17		0		4156.00						0.00	499	153	346							
18		0		6277.00						0.00	753	230	523							
19		0		3539.00						0.00	425	130	295							
20		0		4187.00						0.00	502	153	349							
21		0		3819.00						0.00	458	140	318							
22		0		3783.00						0.00	454	139	315							
23		0		3779.00						0.00	453	138	315							
24		0		3606.00						0.00	433	133	300							

Name of Employer/Auth. Representative

Designation of employer/Auth. Representative

Signature of Employer/Auth. Representative

Print Date :19/02/2009 14:24:46

Z-Pay

Page # 1

EMPLOYEE PROVIDENT FUND ORGANISATION
FORM R1 - MONTHLY RETURN FOR EMPLOYERS
(CONTINUATION SHEET)

Page 5 of 5

1. Bussiness Number

2. Full Name of the Establishment
DEMO COMPANY LTD.

3. For the Month : 01/2009

4. Type of return (Tick marks any one)

☐ Regular ☐ Supplementary ☐ Revised

5. Contribution paid under protest

6. Statement of Memebr-Wise Dues

(Amount in Rs.)

A	B	C	D	E	F	G	H	I	J	K			L	M	N		O		P	
S.No	SS No. of Members	PF A/C	Direct Contr.	Wages	DOJ	DOL	RFL CODE	NCP Days	VPF Rates	PF CONTRIBUTION			EPS Cont.	EPS on Higher Wages (Y/N)	Refund of Advances		Recovery of Overpayment		Penal Interst on Refund o advance/Over Payment	
										Vol.	Employee	Employer			Employee	Employer	Employee	Employee	Employee	Employer
100		239		3827.00						0.00	459	140	319							
101		241		3995.00						0.00	479	146	333							
102		243		3056.00						0.00	367	112	255							
103		246		12200.00						0.00	1464	923	541							
104		252		3779.00						0.00	453	138	315							
105		253		2438.00						0.00	293	90	203							

7. Total dues towards EPFO

(Amount in Rs.) (including the member's in additional sheets, if any

AA. Interest On Securities

AB. Local charges

Penalty

Payment Under Protest

Q	Wages (Sum of E)	560616.00
R	EPF Contributions (K+N)	93998.00
S	EPF Administration Charges	6167.00
T	EPS Contributions (Sum of L)	40544.00
U	EDLI Contributions	2434.00
V	EDLI Administrative Charges	49.00
W	EPF Inspection Charges	0
X	EDLI Inspection Charges	0
Y	Recovery of Overpayment (SUM of O)	0
Z	Panel Interest on refund of Advance/Overpayment (Sum of P)	0

Other Misc.Payments

Amount

Amount

AD	EPF	0	0
AE	EPS	0	0
AF	EDLI	0	0
AG	EPF Admn.	0	0
AH	EDLI Admn.	0	0

*AI Penal Damages

*AJ Penal Damages

Filler License No

Details furnished on (By Employer)

8 Details of payment made (tick the applicable option) *note : In case payment is made using Cheques/DDs, details of each Cheque/DD should be furnished as per column 8.

☐ Cheque	☐ DD	Date of deposit of Cheque/DD							
Base Branch Name		Base Branch							
Challan Ref. No.									
Cheque/DD No.		Cheque/DD							
Amount Paid (in Rs)									
Bank Name (On which Cheque drawn)									
Branch Name									
Branch Address									

MM	YYYY	EPF	EPS	EDLI	EDF Admn.	EDLI Admn.

*(In case penal damages & Interest U/s 7Q is paid for more than 1 month, attach annexure giving monthwise details as per column 'AI','AJ')

Name of Employer/Auth. Representative

Designation of employer/Auth. Representative

Print Date :19/02/2009 14:24:46

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Signature of Employer/Auth. Representative

Page # 5

DEMO COMPANY LIMITED

C-20, BANGLOW ROAD
ADARSH NAGAR EXTN,
DELHI 110033

EPF Monthly Details

Employee Details				Employee Contribution				Employer Contribution		
S.No	Emp No.	PF No.	Employee's Name	Salary/wages	EPF	VPF	Total	Pension	Differance	Total
1	0243	0	RAJA RAM VERMA	3915.00	470.00		470.00	326.00	144.00	470.00
2	0244	0	VINOD KUMAR	3138.00	377.00		377.00	261.00	116.00	377.00
3	0246	0	RAM KEWAL	4197.00	504.00		504.00	350.00	154.00	504.00
4	0249	0	RAKESH KUMAR SHARMA	4098.00	492.00		492.00	341.00	151.00	492.00
5	0250	0	GOPAL VISHWAKARMA	4388.00	527.00		527.00	366.00	161.00	527.00
6	0253	0	GANESH BAHADUR ALE MAGAR	4035.00	484.00		484.00	336.00	148.00	484.00
7	0254	0	OM PRAKASH	3775.00	453.00		453.00	314.00	139.00	453.00
8	0257	0	DILIP KUMAR	4150.00	498.00		498.00	346.00	152.00	498.00
9	0258	0	SHIV VIJAY SINGH	3955.00	475.00		475.00	329.00	146.00	475.00
10	0259	0	BRIJ KISHOR	4002.00	480.00		480.00	333.00	147.00	480.00
11	0260	0	SANJAY KUMAR	4350.00	522.00		522.00	362.00	160.00	522.00
12	0264	0	AYODHYA PRASAD	4040.00	485.00		485.00	337.00	148.00	485.00
13	0267	0	RAJBHAN	2930.00	352.00		352.00	244.00	108.00	352.00
14	0269	0	AHMD. MURTAZA HASAN	3877.00	465.00		465.00	323.00	142.00	465.00
15	0270	0	MANOJ KUMAR CHAUHAN	4725.00	567.00		567.00	394.00	173.00	567.00
16	0274	0	NARENDRA KR. SHARMA	3527.00	423.00		423.00	294.00	129.00	423.00
17	0275	0	RAJENDRA RAM	3375.00	405.00		405.00	281.00	124.00	405.00
18	287	0	RAVI RANJAN SINGH	6380.00	766.00		766.00	531.00	235.00	766.00
19	295	0	ARUN KUMAR	2770.00	332.00		332.00	231.00	101.00	332.00
20	296	0	MANAS RANJAN NAYAK	4187.00	502.00		502.00	349.00	153.00	502.00
21	297	0	DHARMENDER SINGH	3001.00	360.00		360.00	250.00	110.00	360.00
22	298	0	RAM BAHADUR	2567.00	308.00		308.00	214.00	94.00	308.00

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

NEAR GURU NANAK PUBLIC SCHOOL

NEW DELHI DELHI 110033

Department Wise E.P.F Detail month from 01/2008 To 12/2008

Branch \ Unit Name SALARY/WAGES

Month :- January 2008

Sr.No	Name	Total Employees	Employee's Contribution				Employer Contribution				Total Contribution (12%+8.33%+3.67%)
			Wages	EPF (12%)	VPF	Total (12%+VPF)	Wages	Pension (8.33%)	Differance (3.67%)	Total (8.33%+3.67%)	
1	ACCOUNT	1	8200.00	984.00	0.00	984.00	6500.00	541.00	443.00	984.00	1968.00
2	ACDC	3	23311.00	2797.00	0.00	2797.00	18011.00	1500.00	1297.00	2797.00	5594.00
3	ADMINISTRATION	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	CS	2	6553.00	786.00	0.00	786.00	6553.00	545.00	241.00	786.00	1572.00
5	die shop	9	48238.00	5790.00	0.00	5790.00	42538.00	3542.00	2248.00	5790.00	11580.00
6	fabrication	5	17650.00	2118.00	0.00	2118.00	17650.00	1470.00	648.00	2118.00	4236.00
7	FINANCE	1	14200.00	1704.00	0.00	1704.00	6500.00	541.00	1163.00	1704.00	3408.00
8	maintenance	8	39792.00	4775.00	0.00	4775.00	35092.00	2923.00	1852.00	4775.00	9550.00
9	MARKETING	2	13397.00	1608.00	0.00	1608.00	10897.00	907.00	701.00	1608.00	3216.00
10	office	1	4875.00	585.00	0.00	585.00	4875.00	406.00	179.00	585.00	1170.00
11	press	23	90872.00	10904.00	0.00	10904.00	86822.00	7230.00	3674.00	10904.00	21808.00
12	quality	6	30134.00	3616.00	0.00	3616.00	28069.00	2338.00	1278.00	3616.00	7232.00
13	remelt	5	21741.00	2608.00	0.00	2608.00	20891.00	1740.00	868.00	2608.00	5216.00
14	SENIOR STAFF	7	74524.00	8942.00	0.00	8942.00	39000.00	3246.00	5696.00	8942.00	17884.00
15	STORE	2	14400.00	1728.00	0.00	1728.00	11350.00	945.00	783.00	1728.00	3456.00
16	td	1	6726.00	807.00	0.00	807.00	6500.00	541.00	266.00	807.00	1614.00
17	VIP	31	135168.00	16223.00	0.00	16223.00	125468.00	10450.00	5773.00	16223.00	32446.00
18	warehouse	19	72375.00	8686.00	0.00	8686.00	69975.00	5826.00	2860.00	8686.00	17372.00
	Unit Total	127	622156.00	74661.00	0.00	74661.00	536691.00	44691.00	29970.00	74661.00	149322.00
	Grand Total	127	622156.00	74661.00	0.00	74661.00	536691.00	44691.00	29970.00	74661.00	149322.00

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

EPF EDLI Statement

Month **December 2008**

Unit/Branch Name Department Name	Employees Covered under PF	A/C 1 Wages	A/C 10 Wages	EDLI Salary	AC / 1		A/C 2	A/C 10	A/C 21	A/C 22	Total
					Employee	Employer					
SALARY / WAGES											
VIP	28	129755.00	120415.00	120415.00	15569.00	5537.00	1324.57	10032.00	602.00	12.04	33076.61
press	22	84775.00	81824.00	81824.00	10173.00	3359.00	900.06	6814.00	409.00	8.18	21663.25
remelt	5	24059.00	23209.00	23209.00	2886.00	952.00	255.30	1934.00	116.00	2.32	6145.62
office	1	2929.00	2929.00	2929.00	351.00	107.00	32.22	244.00	15.00	0.29	749.51
maintenance	7	35363.00	30263.00	30263.00	4243.00	1723.00	332.89	2520.00	151.00	3.03	8972.92
die shop	12	62636.00	57954.00	57954.00	7515.00	2689.00	637.49	4826.00	290.00	5.80	15963.29
warehouse	17	67953.00	65647.00	65647.00	8153.00	2684.00	722.12	5469.00	328.00	6.56	17362.68
quality	6	32468.00	29621.00	29621.00	3896.00	1429.00	325.83	2467.00	148.00	2.96	8268.79
td	2	9047.00	9047.00	9047.00	1085.00	331.00	99.52	754.00	45.00	0.90	2315.42
STORE	2	14940.00	11800.00	11800.00	1793.00	811.00	129.80	982.00	59.00	1.18	3775.98
fabrication	5	17916.00	17916.00	17916.00	2149.00	656.00	197.08	1493.00	90.00	1.79	4586.87
MARKETING	6	51443.00	37200.00	37200.00	6173.00	3076.00	409.20	3097.00	186.00	3.72	12944.92
FINANCE	1	15000.00	6500.00	6500.00	1800.00	1259.00	71.50	541.00	33.00	0.65	3705.15
ADMINISTRATION	3	18555.00	17955.00	17955.00	2227.00	732.00	197.51	1495.00	90.00	1.80	4743.30
ACDC	3	20000.00	18500.00	18500.00	2400.00	860.00	203.50	1540.00	93.00	1.85	5098.35
CS	3	10975.00	10975.00	10975.00	1317.00	403.00	120.73	914.00	55.00	1.10	2810.82
ACCOUNT	6	57000.00	39000.00	39000.00	6840.00	3594.00	429.00	3246.00	195.00	3.90	14307.90
SENIOR STAFF	5	68280.00	32500.00	32500.00	8194.00	5489.00	357.50	2705.00	163.00	3.25	16911.75
P25	3	12083.00	12083.00	12083.00	1449.00	442.00	132.91	1007.00	60.00	1.21	3092.12
MILLER	1	8000.00	6500.00	6500.00	960.00	419.00	71.50	541.00	33.00	0.65	2025.15
PR9	5	18895.00	18895.00	18895.00	2265.00	690.00	207.85	1575.00	94.00	1.89	4833.73
Unit Total	143	762072.00	650733.00	650733.00	91438.00	37242.00	7158.06	54196.00	3253.67	65.07	193352.80
Grand Total	143	762072.00	650733.00	650733.00	91438.00	37242.00	7158.06	54196.00	3253.67	65.00	193352.73

(For Unexempted Establishments Only)

THE EMPLOYEES' PROVIDENT FUND SCHEME, 1952 (Paragraph 35 and 42)

AND

THE EMPLOYEES PENSION SCHEME, 1995 (Paragraph 19)

FORM 3-A (Revised)

Contribution Card for the Currency Period from **March-2008 to February - 2009**

1. Account No. UP/22397/14	5. Statutory Rate of Contribution : 12.00%
2. Name / Surname R.K. BANSAL	6. Voluntary higher rate of Employee's Contribution, if any
3. Father's/Husband's Name B.R. BANSAL	
4. Name & Address of the Factory/Establishment DEMO COMPANY LIMITED C-20, BANGLOW ROAD ADARSH NAGAR EXTN, DELHI DELHI 110033	

CONTRIBUTION

Month & Year	Worker's Share		Employer's Share W.E.F. 16/11/95		Refund of Advance	No. of Days/Period of Non-Contributing Service (if Any)	Remarks
March Paid in April	Amount of Wages Rs.	EPF Rs.	EPF Difference Between 12% & 8-1/3%	Pension Fund Contribution (EPS) 8-1/3%			
1	2	3	4a	4b	5		
Mar-08	14000.00	1680.00	1139.00	541.00		0.00	(a)date of leaving service ,if any :
Apr-08	14000.00	1680.00	1139.00	541.00		0.00	(b)Reasons for leaving service , if any :
May-08	14000.00	1680.00	1139.00	541.00		0.00	
Jun-08	14000.00	1680.00	1139.00	541.00		0.00	
Jul-08	14000.00	1680.00	1139.00	541.00		0.00	(c)Certified that the total amount of contribution indicated in the card i.e. Rs.
Aug-08	14000.00	1680.00	1139.00	541.00		0.00	
Sep-08	14000.00	1680.00	1139.00	541.00		0.00	
Oct-08	14000.00	1680.00	1139.00	541.00		0.00	(col(3)(c)col.(4)(c)has already been remitted
Nov-08	14000.00	1680.00	1139.00	541.00		0.00	in full in (EPF A/cNo.1(P.F.A/c No.10 and
Dec-08	13774.00	1653.00	1112.00	541.00		0.50	FPF contribution a/c vide noted below
Jan-09	14000.00	1680.00	1139.00	541.00		0.00	
Feb-09	14000.00	1680.00	1139.00	541.00		0.00	
Total	167774.00	20133.00	13641.00	6492.00		0.50	

- 1) Certified that the total amount of contributions (both shares) indicated in this Card i.e. **Rs.33,774.00** has already been remitted in full in EPF A/c No. 1 and Pension Fund A/c No. 10 **6,492.00** (Vide Note below)
- 2) Certified that the difference between the total of the contribution shown under Cols. 3, 4a & 4b of the above table and that arrived at on the total wages shown in Col. 2 at the prescribed rate is solely due to rounding off of the nearest rupee under the rules.

Date.....

Signature of Employer with official seal

- Notes :** 1) In respect of the form (3A) sent to the Regional office during the course of currency period for the purpose of final settlement of the accounts of the members who has left service, details of date & reasons for leaving service should be furnished under col. 7(a) & (b).
- 2) In respect of those who are not members of the Pension Fund, the employers share of contribution to the EPF will be 8.33% or 12% as the case may be, is to be shown under column-4(a).

Reconciliation Of Remittance For The Year 2008 - 2009

Form 6A

Name & Address of the Establishment

DEMO COMPANY LIMITED

C-20, BANGLOW ROAD

ADARSH NAGAR EXTN,

DELHI DELHI 110033

PF CODE NO. =UP/22397

Sno.	Month	A/c 1 E.P.F	A/c 10 F.P.S	A/c 21 E.D.L.I	A/c 2 Admn. Charges	A/c 22 EDLI Adm. Charges	Aggregate Contributions
1	Mar/ 2008	99470.00	42024.00	2524.00	6485.00	51.00	1.100.500.01
2	Apr/ 2008	107518.00	44984.00	2701.00	6990.00	55.00	1.100.500.01
3	May/ 2008	104929.00	44601.00	2678.00	6854.00	54.00	1.100.500.01
4	Jun/ 2008	119318.00	49458.00	2970.00	7736.00	60.00	1.100.500.01
5	Jul/ 2008	119196.00	48820.00	2932.00	7702.00	59.00	1.100.500.01
6	Aug/ 2008	124622.00	51398.00	3086.00	8068.00	62.00	1.100.500.01
7	Sep/ 2008	125167.00	51543.00	3095.00	8100.00	62.00	1.100.500.01
8	Oct/ 2008	125670.00	52086.00	3128.00	8148.00	63.00	1.100.500.01
9	Nov/ 2008	128914.00	53872.00	3235.00	8378.00	65.00	1.100.500.01
10	Dec/ 2008	128680.00	54196.00	3254.00	7159.00	66.00	1.100.500.01
11	Jan/ 2009	129562.00	54202.00	3255.00	7160.00	66.00	1.100.500.01
12	Feb/ 2009	91271.00	39287.00	2359.00	5189.00	48.00	1.100.500.01
13	Arr. 1	0.00	0.00	0.00	0.00	0.00	1.100.500.01
14	Arr. 2	0.00	0.00	0.00	0.00	0.00	1.100.500.01
15	Arr. 3	0.00	0.00	0.00	0.00	0.00	1.100.500.01
16	Arr. 4	0.00	0.00	0.00	0.00	0.00	1.100.500.01
Total		1404317.00	586471.00	35217.00	87969.00	711.00	

Adm. Charges Rs. **87,969.00** & **711.00** (at 1.100 & 0.010% of wages)

Insp. Charges 0.000%

Certified that form 3A duly completed of all the members listed in this statement are enclosed. The F3A already sent during the course of the currency period for the final settlement of the concerned member's account vide 'Remarks' furnished against the named of the respective members above, are also enclosed.

Signature of Employer

(with office seal)

NOTE :-

- (1) The names of all members, including those who had left service during the currency period, should be included in this statement. Where the Form 3-A in respect of such members had left service, the fact should be stated against the members in the 'Remarks' column.
- (2) In case of substantial variation in the wages/contributions of any members as compared to those shown in previous months statement, the reason should be explained adequately in the 'Remarks' column.
- (3) In respect of those members who have not opted for Pension Fund their entire employers contribution @8.33% or 10% as the case may be shown under column no. 6.

THE EMPLOYEES PROVIDENT FUND SCHEME , 1952

(Paragraph 43)

THE EMPLOYEES PENSION SCHEME , 1995

[Paragraph 20 (4)]

Annual Statement of contribution for the currency period from 1st April 2008 to 31st March 2009

Establishment Name

:

DEMO COMPANY LIMITED

Address

:

C-20, BANGLOW ROAD

ADARSH NAGAR EXTN,

DELHI DELHI 110033

Statutory Rate of Contribution

:

12.00 %

No. of members voluntarily contributing at a higher rate

:

Code No. of the Establishment

:

UP/22397

No. of Emp. Enclosed

:

159

Sno.	Account Number.	Name of Worker F /H Name	Sal/Wages (Rs.)	Amt. of Worker's Contributions deducted from the wages E.P.F. (Rs.)	EMPLOYER'S CONTRIBUTION wef 16/11/95			Return of ADV. V.P.F (Rs.)	Remarks
					E.P.F (Rs.)	Pension Funds (Rs.)	Total		
1	2	3	4	5	6	7	8	9	10
1	0	RAJA RAM VERMA MUNI RAM VERMA	42587.00	5112.00	1566.00	3546.00	5112.00	0.00	
2	0	VINOD KUMAR SATISH CHAND	40864.00	4903.00	1499.00	3404.00	4903.00	0.00	
3	0	RAM KEWAL JAI KARAN	49272.00	5914.00	1808.00	4106.00	5914.00	0.00	
4	0	RAKESH KUMAR SHARMA RADHEY SHYAM SHARMA	49473.00	5938.00	1818.00	4120.00	5938.00	0.00	
5	0	GOPAL VISHWAKARMA TRIVENI VISHWAKARMA	53496.00	6420.00	1963.00	4457.00	6420.00	0.00	
6	0	GANESH BAHADUR ALE MAGAR CHAKRA BAHADUR ALE MAGAR	44841.00	5380.00	1645.00	3735.00	5380.00	0.00	
7	0	OM PRAKASH LATE SURJAN SINGH	42901.00	5148.00	1576.00	3572.00	5148.00	0.00	
8	0	DILIP KUMAR SONU LAL PRASAD	48970.00	5877.00	1794.00	4083.00	5877.00	0.00	
9	0	SHIV VIJAY SINGH SHITLA BUX SINGH	46942.00	5637.00	1731.00	3906.00	5637.00	0.00	
10	0	BRIJ KISHOR BUDHU SHAH	44742.00	5366.00	1641.00	3725.00	5366.00	0.00	
11	0	SANJAY KUMAR RADHEY SHYAM	49802.00	5977.00	1830.00	4147.00	5977.00	0.00	
12	0	AYODHYA PRASAD SANT RAM	47671.00	5721.00	1750.00	3971.00	5721.00	0.00	
13	0	RAJBHAN CHHATRAPAL	38707.00	4646.00	1424.00	3222.00	4646.00	0.00	
14	0	AHMD. MURTAZA HASAN MOHD. ASHFAQ	45692.00	5484.00	1676.00	3808.00	5484.00	0.00	

PAGE TOTAL	645960.00	77523.00	23721.00	53802.00	77523.00	0.00
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DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL DELHI DELHI 110033

Branch\Unit E.P.F Detail month from 01/2008 To 12/2008

Month :- **January 2008**

S.No	Name	Total No of Emp.	Employee's Contribution				Employer Contribution				Total Contribution (12%+8.33%+3.67%)
			Wages	EPF (12%)	VPF	Total (12%+VPF)	Wages	Pension (8.33%)	Differance (3.67%)	Total (8.33%+3.67%)	
1	SALARY/WAGES	127	622156.00	74661.00	0.00	74661.00	536691.00	44691.00	29970.00	74661.00	149322.00
	Grand Total	127	622156.00	74661.00	0.00	74661.00	536691.00	44691.00	29970.00	74661.00	149322.00

Month :- **February 2008**

S.No	Name	Total No of Emp.	Employee's Contribution				Employer Contribution				Total Contribution (12%+8.33%+3.67%)
			Wages	EPF (12%)	VPF	Total (12%+VPF)	Wages	Pension (8.33%)	Differance (3.67%)	Total (8.33%+3.67%)	
1	SALARY/WAGES	123	570530.00	68464.00	0.00	68464.00	509214.00	42401.00	26063.00	68464.00	136928.00
	Grand Total	123	570530.00	68464.00	0.00	68464.00	509214.00	42401.00	26063.00	68464.00	136928.00

Month :- **March 2008**

S.No	Name	Total No of Emp.	Employee's Contribution				Employer Contribution				Total Contribution (12%+8.33%+3.67%)
			Wages	EPF (12%)	VPF	Total (12%+VPF)	Wages	Pension (8.33%)	Differance (3.67%)	Total (8.33%+3.67%)	
1	SALARY/WAGES	123	589535.00	70747.00	0.00	70747.00	504664.00	42024.00	28723.00	70747.00	141494.00
	Grand Total	123	589535.00	70747.00	0.00	70747.00	504664.00	42024.00	28723.00	70747.00	141494.00

Month :- **April 2008**

S.No	Name	Total No of Emp.	Employee's Contribution				Employer Contribution				Total Contribution (12%+8.33%+3.67%)
			Wages	EPF (12%)	VPF	Total (12%+VPF)	Wages	Pension (8.33%)	Differance (3.67%)	Total (8.33%+3.67%)	
1	SALARY/WAGES	124	635383.00	76251.00	0.00	76251.00	540164.00	44984.00	31267.00	76251.00	152502.00
	Grand Total	124	635383.00	76251.00	0.00	76251.00	540164.00	44984.00	31267.00	76251.00	152502.00

FORM - 9 (Revised)

THE EMPLOYEE'S PROVIDENT FUND SCHEME, 1952 [PARA 31(1) & THE EMPLOYEES' FAMILY PENSION SCHEME, 1971 [PARA 16(1)] RETURN OF EMPLOYEES' WHO ARE ENTITLED AND REQUIRED TO BECOME MEMBERS OF THE EMPLOYEES' PROVIDENT FUND & FAMILY PENSION FUND.

Name & Address of the Factory/ Establishment	DEMO COMPANY LIMITED C-20, BANGLOW ROAD ADARSH NAGAR EXTN, DELHI DELHI 110033	Code No. UP/22397
Industry in which the Factory/ Estt. is Engaged		Date of Coverage
Regn. No. of the Factory / Estt.		Date from which EPF Scheme is
If factory /Estt. is covered under E.S.I Act indicate the code No. allocated under E.S.I		E.S.I Code No. 11-1350122

If not, furnish the details of the designated Medical Officer of Factory / Estt.	Name of designated Medical Officer
--	------------------------------------

Specimen Signature of the Employer of authorised Officer

Sr. No.	Name	Designation	Specimen Signature
1			
2			
3			
4			

Remarks (if any) :-

NOTES (1) This form should be accompanied by declaration in Form-2 by every employee.

(2) Any change in the authorised officer/ designated medical officer should be intimated to the commissioner.

No. of employees enrolled as members
on date of COVERAGE

Signature of the employer or other authorised officer

Date & Stamp of Factory Estt.

S. No.	Acc. No.	Name of the employee (in block letters)	Father's Name (or Husband's Name in the case of a married woman)	Age	Sex	Date of eligibiity for membership	Total Period of previous service (excluding period of breaks) as on the date of joining the Fund	Date of Joining FPF	Machine / Folio No. of Ledger Card opened	Initials of H.C.	Date & reason for leaving service	Remarks & Initials on settlement: D.C., H.C., A.O./EPF / FPF/ EDLI
1	2	3	4	5	6	7	8	9	10	11	12	13
1	0	M.V VARSHIKAR	SH.	56	Male	22/08/2003		22/08/2003			- -	
2	0	RAJA RAM VERMA	MUNI RAM VERMA	30	Male	15/10/2005		15/10/2005			- -	
3	0	VINOD KUMAR	SATISH CHAND	20	Male	21/11/2005		21/11/2005			- -	
4	0	RAM KEWAL	JAI KARAN	29	Male	22/11/2005		22/11/2005			- -	
5	0	SUNDER PAL YADAV	SHER SINGH YADAV	21	Male	23/11/2005		23/11/2005			13/03/2007	
6	0	RAM PRAKASH	RAM CHANDRA SAHU	24	Male	24/11/2005		24/11/2005			07/05/2007	
7	0	RAKESH KUMAR SHARMA	RADHEY SHYAM SHARMA	33	Male	25/11/2005		25/11/2005			- -	
8	0	GOPAL VISHWAKARMA	TRIVENI VISHWAKARMA	32	Male	28/11/2005		28/11/2005			- -	
9	0	DEVENDRA SINGH	AJUDDI PRASAD	26	Male	28/11/2005		28/11/2005			25/05/2007	
10	0	GANESH BAHADUR ALE MAGAR	CHAKRA BAHADUR ALE MAGAR	24	Male	01/12/2005		01/12/2005			- -	
11	0	OM PRAKASH	LATE SURJAN SINGH	37	Male	01/12/2005		01/12/2005			- -	
12	0	ASHA RAM	PATI RAM	33	Male	01/12/2005		01/12/2005			30/09/2006	
13	0	DILIP KUMAR	SONU LAL PRASAD	24	Male	01/12/2005		01/12/2005			- -	

Eligibility Register of Employee's for Provident Fund

Name of the Establishment : DEMO COMPANY LTD.

Code No of Establishment : UP/22397

Sr. No	Name and Address of Employee	Father's Name or Name of husband in case of married woman	Dept	Date of entry in Service	PF A/C No	Date of Member Ship	Date of Birth or age	Last Year Bal.	ATTENDANCE THROUGHOUT YEAR												Total Days	Remarks
									Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
1	KULDEEP SRIVASTAVA	R.P. SRIVASTAVA	press	13/01/1997	8	13/01/1997	18/10/1971		25	23	25	16	23	22	27	18	22	21	20	27	269	
2	R.K. BANSAL	B.R. BANSAL	SENIOR STAFF	01/03/1997	14	01/03/1997	15/10/1972		25	21	23	23	24	25	26	23	24	23	25	25	287	
3	JYOTI BHAN SINGH	B.B. SINGH	maintenance	01/03/1997	16	01/03/1997	28/08/1970		24	23	25	20	17	25	26	22	22	22	26	26	278	
4	DINESH PANDEY	JAGDAMBA PANDEY	FINANCE	08/01/1997	205	08/01/1997	10/01/1969		25	18	25	23	24	24	27	23	23	19	24	23	278	
5	DALIP SINGH	TIKAM SINGH	press	10/03/1997	18	10/03/1997	05/07/1967		26	23	24	24	24	23	19	18	23	22	24	23	273	
6	ANIL DIXIT	SHIV SAGAR DIXIT	vip	03/03/1997	21	03/03/1997	25/02/1972		0	0	0	0	0	0	0	0	0	0	0	0	0	
7	SURINDER PAL SINGH	S.K. RAGHAV	remelt	01/08/1997	22	01/08/1997	10/12/1975		26	25	23	23	24	22	25	20	23	21	25	26	283	
8	JANARDHAN KUMAR	SUDAMA	press	06/05/1997	32	06/05/1997	05/09/1977		0	0	0	0	0	0	0	0	0	0	0	0	0	
9	ANAND SINGH	KAMAL SINGH	warehouse	21/09/1998	102	21/09/1998	07/09/1979		25	20	25	24	26	25	26	22	24	16	24	22	279	
10	PREM PAL	N.S. CHAUHAN	remelt	02/05/1997	35	02/05/1997	12/05/1966		24	22	21	25	16	24	27	22	22	23	20	25	271	
11	VIJAY RATAN SINGH	J.N. SINGH	die shop	02/05/1997	36	02/05/1997	10/02/1972		0	0	0	0	0	0	0	0	0	0	0	0	0	

Employees' Provident Fund Organisation

Form for allotment of Social Security Number (SSN)

SSN Form No. (For office use only)

(For office use only. do not fill)

		EPFO Code	D D	M M	Y Y	Batch No.	Sl. No.

PLEASE FILL IN CAPITAL ENGLISH LETTERS USING BLUE/BLACK POINT PEN ONLY AND LEAVE ONE BLANK BOX BETWEEN WORDS IN NAMES

1. Current PF Account Number

UP/22397/8

Pension A/c No. in case of Exempted Establishment

2. Full Name of Subscriber (No initials and no titles. Expand initials. Do not abbreviate names.)

First Name

KULDEEP

Middle Name(s)

Last Name

SRIVASTAVA

3. Father's Full Name (No initials and no titles. Expand initials. Do not abbreviate names.)

First Name

R.P. SRIVASTAVA

Middle Name(s)

Last Name

4. Mother's Full Maiden Name (No initials and no titles. Expand initials. Do not abbreviate names.)

First Name

Middle Name(s)

Last Name

5. Sex (Male / Female)

Male

☒

Female

☐

6. Date of Birth

10/18/1971

7. Place of Birth (No numerals please)

Village / Town / City

District

Country

8. Nationality of Applicant (please darken the corresponding circle, as applicable)

Indian ☐

Other ☐

If other, please give name of the country of origin.

9. Have you ever been known by any other name ? (Please darken the corresponding circle, as

Yes ☐

No ☒

If Yes, please give other name in full (Married ladies MUST give their maiden name here. No nick names)

First Name

Middle Name(s)

Last Name

PF Account Number

UP/22397/8

10. Correspondence Address

Same as Correspondence Address ☐ (Please darken the circle, if applicable)

11. Permanent Address

12. E-mail, if any
(in block CAPITAL letters only)

13. Name as it would appear on the SSN card

KULDEEP SRIVASTAVA

(No Nick Name)

14. Father Name as it would appear on the SSN card

R.P. SRIVASTAVA

(No nick name)

15. I hereby declare that above information is correct to the best of my knowledge and belief

(Signature/thumb impression of the subscriber without date)
→

To BE FILLED / ATTESTED BY EMPLOYER

16. Certifies that the above declaration has been signed/thumb impressed before me by **KULDEEP SRIVASTAVA** employed in my establishment, after he/she has read the that the date of birth is as per employee records available with the establishment.

signature of the employer or other authorised officer of the establishment (box above)

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

Name of Establishment or rubber stamp thereof (box above)

Affix passport size photograph

17. Desigation of Authorised officer of the Establishment

Place of Attestation

Date

18. Establishment Code

UP/22397

For OFFICE USE ONLY

Authorised Signatory 1 :
Authorised Signatory 2 :

Date of Form Validation

D

D

 /

M

M

 /

Y

Y

Z-Pay

FORM-2 (REVISED)

NOMINATION AND DECLARATION FORM FOR UNEXEMPTED/EXEMPTED ESTABLISHMENTS

Declaration and Nomination Form under the Employees' Provident Funds & Employees Pension Scheme

(Paragraph 33 & 61 (1) of the employees Provident Fund Scheme, 1952 & Paragraph 18 of the Employees' Pension Scheme, 1995)

1. NAME (IN BLOCK LETTERS) : **KRISHNAPAL CHOUHAN**

2. FATHER'S/HUSBAND'S NAME : **SHRI RAM SINGH CHOUHAN**

3. DATE OF BIRTH : **08/25/1982**

7. ADDRESS PERMANENTS :

TEMPORARY :

4. SEX : **Male**

5. MATRIMONIAL STATUS : **Married**

6. ACCOUNT NO : **250**

PART- A (EPF)

I HEREBY NOMINATE THE PERSON(S) / CANCEL THE NOMINATION MADE BY THE PREVIOUSLY AND NOMINATE THE PERSON(S) MENTIONED BELOW TO RECEIVE THE AMOUNT STANDING TO MY CREDIT IN THE EMPLOYEES' PROVIDENT, IN CASE OF MY DEATH.

NAME OF THE NOMINEE(s)	ADDRESS	NOMINEE'S RELATIONSHIP WITH THE MEMBER	DATE OF BIRTH	TOTAL AMT OF SHARE OF ACUMULATION IN PF TO BE PAID TO EACH NOMINEE	IF THE NOMINEE IS A MINOR NAME & RELATIONSHIP & ADDRESS OF THE GUARDIAN WHO MAY RECEIVE THE AMT. DURING THE MINORITY OF NOMINEE
				0	

1. *CERTIFIED THAT I HAVE NO FAMILY AS DEFINED IN PARA 2 (g) OF THE EMPLOYEES PROVIDENT FUND SCHEME, 1952 AND SHOULD I ACQUIRE A FAMILY HEREAFTER

2. *CERTIFIED THAT MY FATHER/MOTHER IS/ARE DEPENDENT UPON ME

***STRIKE OUT WHICHEVER IS NOT APPLICABLE**

SIGNATURE OR THUMB IMPRESSION OF THE SUBSCRIBER

**I HEREBY FURNISH BELOW PARTICULARS OF THE MEMBERS OF MY FAMILY WHO WOULD BE ELIGIBLE TO RECEIVE WIDOW /CHILDREN PENSION
IN THE EVENT OF MY DEATH**

S.No	NAME OF THE FAMILY MEMBER	ADDRESS	DATE OF BIRTH	RELATIONSHIP WITH THE MEMBER
1				

** CERTIFIED THAT I HAVE NO FAMILY AS DEFINED IN PARA 2 (VII) OF EMPLOYEES' PENSION SCHEME, 1985 AND SHOULD I ACQUIRE A FAMILY HERE AFTER I SHALL FURNISH PARTICULARS THERE ON IN THE ABOVE FORM.

**I HEREBY NOMINATE THE FOLLOWING PERSON FOR RECEIVING THE MONTHLY WIDOW PENSION (ADMISSIBLE UNDER PARA 162 (A) (I) IN THE EVENT OF MY DEATH
WITHOUT LEAVING ANY ELIGIBLE FAMILY MEMBER FOR RECEIVING PENSION**

NAME OF THE NOMINEE	ADDRESS	DATE OF BIRTH	RELATIONSHIP THE WITH MEMBER

DATE :

**** STRIKE OUT WHICHEVER IS NOT APPLICABLE**

SIGNATURE OR THUMB IMPRESSION OF THE SUBSCRIBER

CERTIFICATE BY EMPLOYER

CERTIFIED THAT THE ABOVE DECLARATION AND NOMINATION HAS BEEN SIGNED/THUMB IMPRESSED BEFORE ME BY SHRI/SMT/KUM **KRISHNAPAL CHOUHAN** EMPLOYED IN MY ESTABLISHMENT AFTER HE/SHE HAS READ THE ENTERIES/ENTTIES HAVE BEEN READ OVER TO HIM/HER BY ME AND GOT CONFIRMED BY HIM/HER

PLACE :

**SIGNATURE OF THE EMPLOYER OR OTHER AUTHORISED
OFFICERS OF THE ESTT.**

DATED :

DESIGNATION

**NAME & ADDRESS OF THE
FACTORY/ESTT. OR RUBBER STAMP**

Employees Provident Fund - Form 11

Declaration by a Person Taking up Employment in an Establishment in which the Employee's Provident Fund and Employee's Pension Scheme Enforce

I, **KULDEEP SRIVASTAVA** Son/Wife/Daughter of Shri/Smt **R.P. SRIVASTAVA** do hereby solemnly declare that :

(a) I was employed in M/s

(Name and Full Address of the Establishment)

and left service on _____ prior to that, I was employed in _____
_____ from _____ To _____

(b) I was member of _____ Provident Fund _____

of the Pension Fund Scheme From _____ To _____

my Account Number(s) was/were _____ / _____

_____ / _____

(c) I have/ have not withdrawl the amount of my Provident Fund / Pension Fund.

(d) I have/ have not drawn any superannuation benefit in respect of my past service from any employer.

(e) I have/ have never been a member of any provident Fund and/ or Pension Fund..

(f) I am drawing/ not drawing Pension under EPS 95.

(g) I am holder/ not holder of Scheme Certificate.

(h) Scheme Certificate surrendered/ not surrendered

Date : _____

Signature or left hand thumb
Impression of the Employee

(To be filled in by the Employer only when the person employed had not already been a member of the Employer's Provident Fund)

Shri/ Smt _____ is appointed as

(Name of employee)

(Designation)

in _____ With effect from
(Name of the Factory / Establishment)

(Date of appointment)

From	To	No. of days worked

60 days within a period of three months or less in that Factory or other estt. or in any other Factory or estt. to which the Act applies under the same employer, or partly in one and partly in the other has been declared permanent in any such Factory or other estt. Whichever is the earliest. Data of admission as member of Employees'

Provident Fund Account No

Signature of the Employer or Manager or other
authorised officer

Z-Pay

Serial No. _____

For Office Use Only

Inward No. _____

Form No 10-C(E.P.S)

EMPLOYEES' PENSION SCHEME, 1995

FORM TO BE USED BY A MEMBER OF THE EMPLOYEES' PENSION SCHEME, 1995 FOR CLAIMING
WITHDRAWAL BENEFIT/SCHEME CERTIFICATE

(Read the instructions before filling up this form)

1.

a)

Name of the member
(In Block Letters)

:

KULDEEP SRIVASTAVA
- b)

Name of the claimant(s)

:
- c)

"Family/legal heir can prefer the withdrawal benefit claim in the case of a member, who attained the age of 58 years before completion of 10 years of eligible service and died thereafter without claiming the said benefits."
2.

Date of Birth

:

10/18/1971
3.

a)

Father's Name

:

R.P. SRIVASTAVA

b)

Husband's Name
(if applicable)

:
4.

Name and Address of the
Establishment in which, the
member was last employed

:

DEMO COMPANY LTD., C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
5.

Code No. & Account No.

:

Region/SRO Code

Estt. Code No.

A/c No.

UP/22397

8
6.

Reason for leaving service
& Date of leaving

:

Employee's Provident Fund Scheme,1952

Form -19

1

Name of the member (in Block Letters)

:

KULDEEP

2

Father's Name or (Husband's Name in the case of married

:

3

Name & Address of the Factory/Establishment in which the member was last employed

:

DEMO COMPANY LTD. , C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

4

Account No

:

8

5

Date of Leaving Service

:

6

Reason for leaving Service

:

7

Full Postal Address (in Block Letters)

:

Shri/smt/Kum : KULDEEP

S/O,W/O,D/O :

8

Modes of remittance

Put a tick ☒ in the box against the one opted

a

By Postal Money Order at my Cost

☐

To the address given against item No. 7

b

By account payee cheque sent Direct for credit to my S.B. A/C (Scheduled bank/P.O) under intimation to me

☐

S.B.Account No.

:

Name of the Bank

:

Branch

:

Full Address of the Branch

:

(Advance Stamped Receipt furnished below)

Certified that the particulars are true to the best of my knowledge

Date of Joining the Establishment : 01/13/1997

Date of Birth : 10/18/1971

Contribution for the Current Financial Year : 2,008

Month		Contribution				Period of Break if any	
Month	Wages	Employee		Employers		Total	
		EPF	FP	EPF	FP	EPF	FP
January	9,550.00	1,146.00		541.00		1,687.00	
February	9,221.00	1,107.00		541.00		1,648.00	
March	9,550.00	1,146.00		541.00		1,687.00	
April	9,640.00	1,157.00		541.00		1,698.00	
May	9,640.00	1,157.00		541.00		1,698.00	
June	9,640.00	1,157.00		541.00		1,698.00	
July	9,640.00	1,157.00		541.00		1,698.00	
August	9,640.00	1,157.00		541.00		1,698.00	
September	9,640.00	1,157.00		541.00		1,698.00	
October	9,640.00	1,157.00		541.00		1,698.00	
November	9,640.00	1,157.00		541.00		1,698.00	
December	9,640.00	1,157.00		541.00		1,698.00	

(Information to be furnished by the Employer if the Claim Form is Attested by the Employer)

Certified that the above contributions have been included is the regular monthly remittances.

The Applicant has signed/thumb impressed before me.

Date :

Designation & Seal

Signature of Left/Right thumb imprescion of the member

Declaration of non-employment

Note :- In the case of submission of application for settlement under clause(s) of sub-paragraph (i) in calause (b) of subpara-praph (2) of paragraph 69 of the EPF Scheme, 1952 the claim should be submitted after two month from the date of leaving service provided the member continues to remain un-employed in an estt. to which the Act applies.

Date : _____

Signature of Left/Right thumb imprescion of the member

ADVANCE STAMPED RECEIPT (To be furnished only in case of 8 (b) above)

Received sum of *Rs _____ (Rupees _____) from

Regional provident Fund Commissioner/Officer-in-Charge of sub account office _____ By deposit in my

The space should be left blank which shall be filled in by regional Provident fund Commissioner/Officer in-charge of S.A.O

Affix 1/-
Ruppee
Revenue
Stamp

Signature of Left/Right thumb imprescion of the member

(For the use Commissioner's Office)

A/C settled in part/Full Entered in F.21-A/24/2/9 & withdraal register.

Clerk

Section Supervisor

P.I.No. _____ M/O/Cheque _____ Account No. _____ Section

_____ passed for payment for Rs. _____ (in words) _____

_____ M.O. Commission (if any) AAO/APFC _____ Net amount

to be paid by M.O _____ Date _____

(For use in Cash Section)

Paid by inclusion in Cheque No. _____ date _____ vide Cash Book (Bank) Account No. 3 Debit item No. _____

H.C.

AC/Rc

Remarks

7. Full Postal Address :- :
(In block Letters) Sh/Smt./Km : KULDEEP SRIVASTAVA
S/O,W/O,D/O : R.P. SRIVASTAVA

8. Are you willing to accept : Yes ☐ ^a No ☐ ^b
Scheme Certificate in lieu of
withdrawal benefits

9. Particulars of Family (Spouse & Children & Nominee)

Name	Date of Birth	Relationship with Member	Name of the guardian of minor
------	---------------	--------------------------	-------------------------------

10 In case of death of member after attaining the age of 58 years without filling the claim :-

a) Date of death of the member

b) Name of the claimant(s) and relationship with the members:

11 MODE FOR REMITTANCE [PUT A TIC IN THE BOX AGAINST THE ONE OPTED]

a) By postal money order at my cost to address given against item No. 7 ☐

b) Account payee cheque sent direct for credit to my SB A/c (Scheduled Bank) ☐

S.B. Account No. :

Name of the Bank :
(in block letters)

Branch :
(in block letters)

Full address of the Branch :
(in block letters)

12 Are you availing pension under EPS-1995 ?

If So, indicate : PPO No. : By whom issued :

CERTIFIED THAT THE PARTICULARS ARE TRUE TO THE BEST OF MY KNOWLEDGE

Date : _____

Signature of left Hand Thumb impression
of my Member/Claimant(s)

[To be furnished only in case of (b) above]

The space should be left blank which shall be filled by Regional Provident Fund Commissioner/Officer in-Charge)

Signature & Left Hand Thumb impression of the member on the stamp

Date : _____ Signature of Employer/authorised Official _____

(FOR THE USE OF COMISSIONER'S OFFICE)

Under Rs _____

P.I.No. _____

M.O./Cheque _____

Passed for payment for Rs _____ (In words) _____

M.O. Commission (if any) _____ net amount to be paid by M.O. _____ toward
withdrawl benefit.

D.H

S.S

A.A.O.

(FOR USE IN CASH SECTION)

(Paid by inclusion in cheque No. _____ Dated _____ vide cash book (Bank) Account No. 10 Debit

item No. _____

D.H

S.S

A.A.O.

For issue if S.S. ,IDS is enclosed

D.H

S.S

A.A.O. / APFC(A /cs)

(FOR USE IN PENSION SECTION)

Scheme Certificate bearing the control No. _____ Issued on _____ and entered in the
Scheme Certificate control Register.

D.H

S.S

A.A.O. / APFC(PENSION)

**Excellent, Powerful & Flexible
PayRoll Solution**

ESIC Details

- **Monthly ESIC Challan**
- **Employee/Department /Branch wise ESIC**
- **Yearly/Half-Yearly ESIC Form 5/7**
- **Photo Identity Card**
- **ESIC Form 1/2/3/53**

Simple yet Powerful

Station :Dated.....

Particulars of Cash / Cheque No.	Amount (Rs.)	
Cheque No : 090931	27109.00	Paid into the credit of the Employees' State Insurance Fund A/c No. 1 Rs. 27,109.00 (in figures) Rupees Twenty Seven Thousand One Hundred and Nine Only (in words) in Cash / by Cheque (on realisation) for payment of contribution as per details given below under the
Cheque Dt. 12-02-2009		
Bank Name :State Bank of India Majlis Park		
Total	27109.00	

E.S.I Act, 1948 for the month of January-2009

Employer's Code No. 11-1350122 Deposited By : Mahesh Kumar

Name & Address of Factroy / Establishment
DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

NEAR GURU NANAK PUBLIC SCHOOL

NEW DELHI, DELHI - 110033

No.of Employees 85

Total Wages (Rs.) 415817.00

Employee's Contribution (Rs.) 7317.00

Employer's Contribution (Rs.) 19792.00

Total Rs. 27109.00

(for use in Bank) ACKNOWLEDGEMENT
(To be filled by depositor)

Received Payment by Cash / Cheque / Draft No. 090931 Dated: 12-02-2009
for Rs. 27,109.00

Rupees Twenty Seven Thousand One Hundred and Nine Only

Drawn on State Bank of India (Bank in favour of)
Majlis Park
Employees State Insurance Fund A/c No. 1

SI.No. in Bank's Scroll

Dated : Authorised Signatory of the receiving Bank

Z-Pay

Station :Dated.....

Particulars of Cash / Cheque No.	Amount (Rs.)	
Cheque No : 090931	27109.00	Paid into the credit of the Employees' State Insurance Fund A/c No. 1 Rs. 27,109.00 (in figures) Rupees Twenty Seven Thousand One Hundred and Nine Only (in words) in Cash / by Cheque (on realisation) for payment of contribution as per details given below under the
Cheque Dt. 12-02-2009		
Bank Name :State Bank of India Majlis Park		
Total	27109.00	

E.S.I Act, 1948 for the month of January-2009

Employer's Code No. 11-1350122 Deposited By : Mahesh Kumar

Name & Address of Factroy / Establishment
DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

NEAR GURU NANAK PUBLIC SCHOOL

NEW DELHI, DELHI - 110033

No.of Employees 85

Total Wages (Rs.) 415817.00

Employee's Contribution (Rs.) 7317.00

Employer's Contribution (Rs.) 19792.00

Total Rs. 27109.00

(for use in Bank) ACKNOWLEDGEMENT
(To be filled by depositor)

Received Payment by Cash / Cheque / Draft No. 090931 Dated: 12-02-2009
for Rs. 27,109.00

Rupees Twenty Seven Thousand One Hundred and Nine Only

Drawn on State Bank of India (Bank in favour of)
Majlis Park
Employees State Insurance Fund A/c No. 1

SI.No. in Bank's Scroll

Dated : Authorised Signatory of the receiving Bank

Z-Pay

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

Employee's ESIC Details for the Month of **January 2009**

Branch / Unit Nam SALARY/WAGES									
S.No	Emp ID	ESIC No.	Dispensary	Employee Name	Total Days	Salary / Wages	Employee ESIC (1.75)	Employer ESIC (4.75)	Total (6.5)
1	0053	0	NOIDA	CHANDRA PAL	28.50	3988.00	70.00	190.00	260.00
2	0203	0	NOIDA	RAJENDRA KUMAR	31.00	4800.00	84.00	228.00	312.00
3	0234	0	NOIDA	RAM NARESH	31.00	3827.00	67.00	182.00	249.00
4	0238	0	NOIDA	SATYA PRAKASH SHARMA	31.00	3995.00	70.00	190.00	260.00
5	0240	0	NOIDA	RAM VILAS PRASAD	24.00	3056.00	54.00	146.00	200.00
6	0243	0	NOIDA	RAJA RAM VERMA	31.00	3915.00	69.00	186.00	255.00
7	0244	0	NOIDA	VINOD KUMAR	30.00	4955.00	87.00	236.00	323.00
8	0246	0	NOIDA	RAM KEWAL	30.00	5312.00	93.00	253.00	346.00
9	0249	0	NOIDA	RAKESH KUMAR SHARMA	27.00	5248.00	92.00	250.00	342.00
10	0250	0	NOIDA	GOPAL VISHWAKARMA	31.00	6550.00	115.00	312.00	427.00
11	0253	0	NOIDA	GANESH BAHADUR ALE MAGAR	31.00	4035.00	71.00	192.00	263.00
12	0254	0	NOIDA	OM PRAKASH	29.00	3662.00	65.00	174.00	239.00
13	0257	0	NOIDA	DILIP KUMAR	31.00	6150.00	108.00	293.00	401.00
14	0258	0	NOIDA	SHIV VIJAY SINGH	30.00	3827.00	67.00	182.00	249.00
15	0259	0	NOIDA	BRIJ KISHOR	31.00	4002.00	71.00	191.00	262.00
16	0260	0	NOIDA	SANJAY KUMAR	31.00	6350.00	112.00	302.00	414.00
17	0264	0	NOIDA	AYODHYA PRASAD	28.00	5535.00	97.00	263.00	360.00
18	0267	0	NOIDA	RAJBHAN	31.00	3907.00	69.00	186.00	255.00
19	0269	0	NOIDA	AHMD. MURTAZA HASAN	29.50	3756.00	66.00	179.00	245.00
20	0274	0	.	NARENDRA KR. SHARMA	23.00	3053.00	54.00	146.00	200.00
21	0275	0	.	RAJENDRA RAM	30.00	5156.00	91.00	245.00	336.00
22	295	0	.	ARUN KUMAR	29.00	3539.00	62.00	169.00	231.00
23	296	0	.	MANAS RANJAN NAYAK	31.00	5187.00	91.00	247.00	338.00

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
DELHI 110033

Unit Wise / Department Wise ESIC Details

Unit Name : SALARY / WAGES		ESIC Address DKJFS			
ESIC No. : 11-1350122		Local Office : ASHOK VIHAR			
Date : 06-Jan-2004					
Department Name	Total Employees	Wages Paid	Employee's ESIC (1.75)	Employer 's ESIC (4.75)	Total ESIC (6.5)
ACCOUNT	2	17500.00	307.00	832.00	1139.00
ADMINISTRATION	1	9400.00	165.00	447.00	612.00
CS	3	10244.00	181.00	488.00	669.00
die shop	8	44144.00	777.00	2102.00	2879.00
fabrication	4	15242.00	268.00	726.00	994.00
maintenance	6	31732.00	558.00	1510.00	2068.00
MARKETING	1	7400.00	130.00	352.00	482.00
office	1	5675.00	100.00	270.00	370.00
press	19	74776.00	1318.00	3562.00	4880.00
quality	4	20365.00	358.00	969.00	1327.00
remelt	3	13068.00	230.00	623.00	853.00
STORE	1	7300.00	128.00	347.00	475.00
VIP	20	106040.00	1863.00	5046.00	6909.00
warehouse	12	52931.00	934.00	2518.00	3452.00
Unit Total :	85	415817.00	7317.00	19792.00	27109.00
Grand Total :	85	415817.00	7317.00	19792.00	27109.00

Name of Local Office **Noida**Employer's Code No **11-1350122**

RETURN OF CONTRIBUTIONS
EMPLOYEE'S STATE INSURANCE CORPORATION
 [Regulation - 26]

Name & Address of the Factory or Establishment :

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

DELHI 110033

Particulars of the Principal Employer(s) :

(a) Name : **R.K. Kapoor**

(b) Designation : Managing Director

(c) Residential : Noida
AddressContribution Period From **04/2008 to 09/2008**

I furnish below the details of the employer's share of contributions in respect of the under mentioned insured persons. I hereby declare that the return includes each & every employee, employed directly or through an immediate employer or in connection with the work of the factory / establishment or any work connected with the administration of the factory/ establishment or purchase of raw materials, sale or distribution of finished products etc. to whom ESI Act, 1948 applies, in the contribution period to which this return relates, applies and that the contributions in respect of employer's and employee's share have been correctly paid in connection with the provisions of the Act and Regulations.

Employees' Share	49,606.00
Employer's Share	134,072.00
Total Contribution	183,678.00

Details of Challans :-

S.No	Month	Ch In.Dt	Amount	Name of the Bank and Branch
1	April 2008	- -	29,033.00	
2	May 2008	- -	29,052.00	
3	June 2008	- -	31,201.00	
4	July 2008	- -	30,408.00	
5	August 2008	- -	32,463.00	
6	September 2008	- -	31,521.00	

Total Amount paid Rs. 183,678.00

Place :

Signature : **DEMO COMPANY LTD.**

Date :

Designation: Managing Director/ Auth. Sign

(with Rubber Stamp)

1. If any I.P. is appointed for the first time and / or leaves service during the contribution period, indicate "A.....(date)" and / or "L.....(date)", in the remarks column (No.8). (Please indicate the name of the dispensary to which the insured person is attached in the case of new entrants and if there is change in the name of the dispensary indicate name of new dispensary in the remarks column.)
2. Please indicate insurance numbers in chronological ascending order.
3. Figures in columns 4,5 and 6 shall be in respect of wage periods ended during the contribution period.
4. Invariably strike totals of columns 4, 5 and 6 of the return.
5. No overwriting shall be made. Any corrections should be signed by the employer.
6. Every page of this return should have full signature and rubber stamp of the employer.
7. 'Daily wages' in column 7 of the return shall be calculated by dividing figures in column 5 by figures in column 4, to two decimal places.

I declare that

- (a) All the Records and Registers have been maintained as per provisions contained in ESI Act, Rules & Regulations framed therein.
- (b) During the period of return _____ No. of Declaration forms have been submitted.
- (c) During the above period _____ No. of TICs have been received.
- (d) During the above period _____ No. of PICs have been received.
- (e) During the above period _____ No. of PICs have been distributed amongst the eligible IPs.
- (f) During the above period _____ accidents have been reported to the concerned Branch Office.
- (g) During the Period _____ No. of employees directly employed by us have been covered and a total wages of Rs. _____ have been paid to such employees.
- (h) During the Period _____ No. of employees directly employed by us have not been covered and a total wages of Rs. _____ have been paid to such employees.
- (i) During the period _____ No. of employees employed through immediate employer have been covered and a total wages of Rs. _____ have been paid to such employees.
- (j) During the period _____ No. of employees employed through immediate employer have not been covered and a total wages of Rs. _____ have been paid to such employees.
- (k) Following components of wages have been taken into consideration for the purpose of payment of contribution -
- 1.
 - 2.
 - 3.
 - 4.
 - 5.
- (l) Following components of wages have not been taken into consideration for the purpose of payment of consideration -
- 1.
 - 2.
 - 3.
 - 4.
 - 5.

The above mentioned information is based on records and any information if found incorrect will render me liable for the prosecutions under provisions of ESI Act and action for the recovery of contributions due along-with interest and damages as per provisions of the ESI Act.

Place :

Signature : **DEMO COMPANY LTD.**

Date :

Designation Managing Director/ Auth. Sign

(with Rubber Stamp)

CERTIFICATE BY CHARTERED ACCOUNTANT

(to be submitted in case of employers employing 40 or more employees)

Certified that I have verified the above return from the Records and Registers of M/s **DEMO COMPANY LTD.** and found it to be correct

Signature & Seal of the Chartered Accountant
with Membership No.

EMPLOYEE'S STATE INSURANCE CORPORATION

FORM - 5 [Regulation 26]

Employer's Name and Address

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

DELHI DELHI 110033

Employer's Code No. **11-1350122**

S.no.	Insurance No.	Name of the Insured Person	No.of day for which wages paid	Total amt. of wages Paid	Employee's Contribution Deducted	Average Daily Wages (5+4)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	.	AHMD. MURTAZA HASAN	179.00	23160.00	410.00	129.39	NOIDA
2	.	ARUN KUMAR	138.50	17187.00	303.00	124.09	.
3	.	ARVIND SINGH	167.00	20504.00	362.00	122.78	.
4	.	AYODHYA PRASAD	171.00	33992.00	598.00	198.78	NOIDA
5	.	BHAGAT PAL SINGH	60.00	9839.00	173.00	163.98	.
6	.	BHANU PRATAP SINGH	175.00	21465.00	379.00	122.66	.
7	.	BRIJ KISHOR	174.00	22821.00	403.00	131.16	NOIDA
8	.	BRIJ RAJ	173.00	31682.00	557.00	183.13	.
9	.	CHANDRA NATH	161.00	19744.00	350.00	122.63	.
10	.	CHANDRA PAL	150.50	21424.00	378.00	142.35	NOIDA
11	.	DEEPAK KUMAR	173.00	51629.00	906.00	298.43	.
12	.	DHARAM SINGH	134.50	18065.00	319.00	134.31	NOIDA
13	.	DHARMENDER SINGH	172.00	21555.00	379.00	125.32	.
14	.	DILIP KUMAR	183.00	36900.00	648.00	201.64	NOIDA
15	.	DINESH SHARMA	167.00	46927.00	824.00	281.00	.
16	.	GANESH BAHADUR ALE MAGAR	164.00	21737.00	383.00	132.54	NOIDA
17	.	GANESH PRASAD SAHOO	167.00	20777.00	367.00	124.41	.
18	.	GOPAL VISHWAKARMA	179.00	38698.00	680.00	216.19	NOIDA
19	.	GURU PRASAD PATEL	15.00	1998.00	35.00	133.20	.
20	.	GYANENDRA SINGH	91.00	11968.00	211.00	131.52	.
21	.	JAKIR HUSSAIN	175.00	23129.00	407.00	132.17	.
22	.	JASOD SINGH	176.00	21878.00	387.00	124.31	.
PAGE TOTAL			3345.50	537079.00	9459.00	3476.00	

REGISTER OF EMPLOYEES

Name & Address of the Factory / Establishment :

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN NEAR GURU NANAK PUBLIC SCHOOL

DELHI DELHI 110033

ESI Code No: **11-1350122**Local Office : **Noida**Contribution Period : **January 2009 to June 2009**

SNo	Insurance No.	Emp ID Name of the Insured Person Father / Husband Name	Name of Dispensary to which attached	Occupation	Dept. and shift if any	If appointed during the contribution period date of	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Total	Average Daily Wages	Remarks
							Paid Days Sal/Wages Emp.Contr	Paid Days Sal/Wages Emp.Contr	Paid Days Sal/Wages Emp.Contr	Paid Days Sal/Wages Emp.Contr	Paid Days Sal/Wages Emp.Contr	Paid Days Sal/Wages Emp.Contr	Paid Days Sal/Wages Emp.Contr		
1.	.	0053 CHANDRA PAL BHEEM SINGH	NOIDA	Helper			28.50 3988.00 70.00						28.50 3988.00 70.00	139.93	
2.	.	0203 RAJENDRA KUMAR SRI RAMESHWAR	NOIDA	Helper			31.00 4800.00 84.00						31.00 4800.00 84.00	154.84	
3.	.	0234 RAM NARESH MOOL CHANDRA PAL	NOIDA	Helper			31.00 3827.00 67.00						31.00 3827.00 67.00	123.45	
4.	.	0238 SATYA PRAKASH SHARMA MADAN LAL SHARMA	NOIDA	Helper			31.00 3995.00 70.00						31.00 3995.00 70.00	128.87	
5.	.	0240 RAM VILAS PRASAD LACHHU MAHTO	NOIDA	Helper			24.00 3056.00 54.00						24.00 3056.00 54.00	127.33	
6.	.	0243 RAJA RAM VERMA MUNI RAM VERMA	NOIDA	Helper			31.00 3915.00 69.00						31.00 3915.00 69.00	126.29	
7.	.	0244 VINOD KUMAR SATISH CHAND	NOIDA	FOREMAN			30.00 4955.00 87.00						30.00 4955.00 87.00	165.17	

Total Paid Days

206.50

206.50

Total Wages

28536.00

28536.00

Total Emp.Cont.

501.00

501.00

Z-Pay

DEMO COMPANY LTD.
C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI 110033

January 2009

Month Wise (Department Wise) ESIC Details

Name	Total Employees	ESIC Wages Amount	Employee's ESIC (1.75)	Employer's ESIC (4.75)	Total ESIC (6.5)
Unit/ Branch Name : SALARY/WAGES					
ACCOUNT	2	17500.00	307.00	832.00	1139.00
ADMINISTRATION	1	9400.00	165.00	447.00	612.00
CS	3	10244.00	181.00	488.00	669.00
die shop	8	44144.00	777.00	2102.00	2879.00
fabrication	4	15242.00	268.00	726.00	994.00
maintenance	6	31732.00	558.00	1510.00	2068.00
MARKETING	1	7400.00	130.00	352.00	482.00
office	1	5675.00	100.00	270.00	370.00
press	19	74776.00	1318.00	3562.00	4880.00
quality	4	20365.00	358.00	969.00	1327.00
remelt	3	13068.00	230.00	623.00	853.00
STORE	1	7300.00	128.00	347.00	475.00
VIP	20	106040.00	1863.00	5046.00	6909.00
warehouse	12	52931.00	934.00	2518.00	3452.00
	85	415817.00	7317.00	19792.00	27109.00
Total :	85	415817.00	7317.00	19792.00	27109.00

Insurance No. : 7529772
Name (in Block Capital) : PREM PAL
Father's / Husband's Name : : N.S. CHAUHAN
Postal Address :

DECLARATION FORM

FORM 1

To be filled by employee after reading Instruction overleaf, two postcard size photographs to be attached with the form

(A) INSURED PERSON'S PARTICULARS**(B) EMPLOYER'S PARTICULARS**

1. Insurance No.						9. Employer's Code No.		11-1350122		
2. Name (in Block Letters)		CHANDRA PAL				10. Date of Appointment		Day	Month	Year
3. Father's / Husband's Name		BHEEM SINGH						22	5	1997
4. Date of Birth	Day	Month	Year	5. Marital Status	Married	11. Name & Address of the Employer				
	2	2	1979	6. Sex	Male	DEMO COMPANY LTD. C-20, BANGLOW ROAD, ADARSH NAGAR EXTN				
7. Present Address			8. Permanent Address			12. In case of any previous employment please fill up the details as under :-				
D-85, LORD KRISHNA ROAD ADARSH NAGAR			C-20, Banglow Road DELHI			a) Previous Ins. No.				
Tel. No. /E-mail address			Tel. No. /E-mail address			b) Employers Code No				
0						c) Name & Address of the Employer				
Branch Office	Noida		Dispensary		NOIDA	Tel. No. /E-mail address :				

C. Details of Nominee u/s 71 of ESI Act, 1948/ Rule-56 of ESIC (Central) rules 1950 for payment of cash benefit in the event of death

Name	Relationship	Address

I hereby declare that the particulars given by me are correct to the best of my knowledge and belief. I undertake to intimate the Corporation any changes in the membership of my family within 15 days of such change.

CounterSignature by the Employer

Signature
with Seal

Signature / T.I. of IP

(D) FAMILY PARTICULARS OF INSURED PERSON

Sl. No.	Name	Date of Birth / Age as on date of filling form	Relation with the employee	Whether residing with him / her, say	If no, state place of Residence
				Yes No	Town State
1					

ESI Corporation (Temporary Identity Card)

(Valid for 3 months from the date of appointment)

Name		CHANDRA PAL	
Insurance No.		Date of Appointment	22/05/1997 0:00:00
Branch Office	Noida	Dispensary	NOIDA
Employer's Code No. & Address	11-1350122 C-20, BANGLOW ROAD, ADARSH NAGAR EXTN		

(Space for Photograph)

Validity :

Dated :

Signature / T.I. of I.P.

Signature of B.M. with Seal

Z-Pay

ADDITION/DELETION IN FAMILY DECLARATION FORM
EMPLOYEES' STATE INSURANCE CORPORATION
(Regulation 15B)

REG.
Form-2

Name of the Insured Person : **PREM PAL**

Insurance No. **7529772**

I declare that the person/persons whose particulars are given below has/have now become /ceased to be member(s) of my family.*

Sl. No.	Name	Date of Birth	Reason(s) for change & date	Relationship with the Insured Person	Whether residing with him / her or not state		If no. where residing	Name of IMP/ Disp. attached.
					Yes	No	Distt. State	
0								

I hereby declare that the particulars given above are true to the best of my knowledge and belief.
Necessary changes may kindly be made in my Declaration Form submitted earlier.

Passport size photographs of the members who are added to family is/are enclosed.

Place : _____

Signature / thumb impression of the Employee

Date : _____

Name in Block letters **PREM PAL**

Particulars of the Employer :-

Name : DEMO COMPANY LTD.

Address: C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

Code No.: 11-1350122

Counter Signature of the employer

Designation with Rubber Stamp

Note : "Family means all or any of the following relatives of an Insured Persons' family :- (i) a spouse (ii) a minor legitimate or adopted child dependant upon the I.P. ;(iii) a child who is wholly dependant on the earnings of the I.P. and who is (a) receiving education, till he or she attains the age of 21 years (b) an unmarried daughter : (iv) a child who is infirm by reason of any physical or mental abnormality or injury and is wholly dependant on the earnings of the I.P. so long as the infirmity continues : (v) dependant parents (Please see section 2 clause 11 the ESI Act 1948 for details)

* Please submit duly attested copy of the Birth/Death Certificate.

EMPLOYEES' STATE INSURANCE CORPORATION
Return of Declaration Form
[Regulation 14]

Name & Address of factory or Establishment

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

NEAR GURU NANAK PUBLIC SCHOOL

NEW DELHI DELHI 110033

Employer's Code No. 11-1350122

I send herewith Declaration Forms in respect of the employees mentioned below. I, hereby, declare that every person employed as an employee within the meaning of Section 2 (9) of the Employees' State Insurance Act, 1948 on in this factory or establishment and is respect of a remuneration not exceeding Rs.**10000/-** (excluding remuneration for overtime work) per month has been included in this list (excepting only those in respect of whom declaration forms have been sent to the Corporation in the past)

Date

Local Office **Noida**

Designation.....

S No.	Name of the Employee	Distinguishing No. with the Employer if any	Father or Husband Name	Insurance No allotted by the Corporation (to be entered at the appropriate Local Office)
1	MANOJ KUMAR VERMA	0355	SHRI SANTU PRASAD	.

Signature.....

Employees' State Insurance Corporation

Application for change in Particulars of Insured Person

ESIC-53

Ins. No :

Employer's Code No : 0038

Name of the Insured Person : ANAND SINGH

Address :

Dated : 19/02/2009

To,

The Regional Director / Administrative Officer /
Local Office Manager / Insurance Medical Office / E.S.I. Corporation

I request you to please change my allotment as follows and/or to carry out the following change in my records :-

(1) From Local Office _____ to Local Office _____

(2) From _____ to Dispensary _____

(3) From _____ to _____

Reason for change _____

Yours Faithfully

Signature / T.I. of Insured Person

Any other Changes e.g. Employer Name
Father's Name, age and address

No _____

Forwarded to the Regional Director/Administrative Officer/Local office Manager/Insurance Medical Officer I/C E.S.I. Corporation for necessary action. The change in the name of the applicant has been duly carried out by us in our records.

Signature and Code No. of the Employer

For DEMO COMPANY LTD.
ESIC Reg. No. 11-1350122

Excellent, Powerful & Flexible PayRoll Solution

TDS / Bonus / LWF

- **TDS Computation**
- **Form -16, Form 12BA**
- **Bonus Register –Form -C**
- **LWF Contribution**

Simple yet Powerful

DEMO COMPANY LIMITED
C-20, BANGLOW ROAD
TDS

Name : JANAK Father Name : Doj :
Dept : H.S.TEACHING STAFF Desig : TEACHER Pan No : Acc No : 90482180000353

Group	Sub Group	Tds Description	Amount	Total
1		Salary Income		
	a)	BASIC	120000	
	b)	BONUS	4441	
	c)	CCA	3600	
	d)	D.A.	84600	
	e)	D.P.	60000	
	f)	MED.	900	
	g)	T.A.	4400	
2		HRA	54000	
3	1 + 2	Gross Salary Income		331941
4		Less Exemptions U/S 10		
	4a	Least of :		
	i	HRA Received	54000	
	ii	(House Rent Paid)-(10 % of salary)	57096	
	iii	50 % of salary	135014	
		HRA Exempted	54000	
	4b	CONVEYANCE	4400	
5	3-4	Total Exemptions :	58400	273541
6		Other Income :		
7		Deduction u/s Chapter VI A Of IT Act		
	7a	80C		
	7a-1	LIC	73778	
	7a-2	PF	9360	
		Total Deduction of 80C	83138	
		Permissible Deduction :	83138	
8	6-7	Total Deduction :	83138	190403
9		Taxable Income		190403
10		Income Tax on Taxable Income		1040
11		Surcharge on Income Tax		0
12		Ed. Cess on Income Tax & Surcharge (if any) @ 2 %		21
13		SHE Cess On Income Tax & Surcharge (if any)@ 1 %		10
14	11 + 13	Income Tax Liability		1071
15		Tax Deducted (Previously)	0	
16	14-15	Balance Tax Amount	0	1071
		Current Month Tax Amount		536

FORM NO. 16

[See rule 31(1)(a)]

Certificate under section 203 of the Income-Tax Act,1961 for tax deducted at source
from income chargeable under the head "Salaries"

Name and Address of the Employer		Name and Designation of the Employee		
DEMO COMPANY LIMITED C-20, BANGLOW ROAD		Name JANAK SHERAWAT Designation TEACHER Department H.S.TEACHING STAFF Sex Female Address		
PAN No of the Deductor	TAN No of the Deductor	PAN No.		
NDE099093	09388823S			
Acknowledgement nos. of all quarterly statements of TDS under sub-section (3) of section 200 as provided by TIN Facilitation Centre or NSDL web-site				
Quarter	Acknowledgement No.			
		Period		Assessment year
		From	To	2009 - 2010
		01/04/2008	31/03/2009	
1. Gross Salary		0		
(a) Salary as per provisions contained in section 17(1)		331941		
(b) Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
(c) Profits in lieu of salary under section 17(2) as per form no. 12BA Wherever applicable)		0		
(d) Total			331941	
2. Less : Allowance to the extent exempt under section 10		0		
(a) Conveyance			4400	
(b) Educations Allowances			0	
(c) H.R.A.		54000		
(d) Hostel Fees		0		
3. Balance (1-2)			273541	
4. Deduction U/S - 16		0		
(a) Entertainment Allowance		0		
(b) Professional Tax		0		
5. Aggregate of 4(a,b)		0		
6. Income chargeable under the head salaries (3-5)			273541	
7. Add : Any other Income reported by the employee		0		
8. Gross Total Income (6+7)			273541	
9. Deduction u/s chapter VI-A		0		
80C		0		
LIC		73778		
PF		9360		
Total of 80C			83138	83138
10. aggregate of deductible amount under chapter VI-A				0
11. Total Income(8-10)Rs.				190403
12. Tax on Total Income Rs.				1040

13. Surcharge (on Tax computed at S.No. 12)Rs.			0
14. Education Cess @ 2% on (Tax computed at s.no.12 plus surcharge at s.no. 13)Rs.			21
15. Additional Education Cess on (Tax computed at s.no.12 plus surcharge at s.no. 13)Rs.			10
16. Tax Payable(12+13+14+15)Rs.			1071
17. Relief Under section 89(attatch details)Rs.			0
18. Tax Payable(16-17)Rs.			1071
19. Less : (a) Tax Deducted at source u/s 192(1)			0
(b)Tax Paid by the employer on behalf of the employee u/s 192(1A) on perquisites u/s 17(2)			0
20. Tax Payable (18-19) Rs.			1071

I **MR. THOMAS** son/daughter of **MR. JACOB** working in the capacity of **HONARARY SECRETARY**, do hereby certify that a sum of Rs. **1071**, Rupees (in Words) **one thousand seventy-one** has been deducted at source and paid to the credit of the Central Government.

I further certify that the above information is true and correct based on the book of accounts,documents & other available records.

Sign of the Person Responsible for Deduction of Tax

Date :

Full Name : MR. THOMAS

Place :

Designation : HONARARY SECRETARY

Employee Welfare Fund Register

Welfare Contribution for the currency period from : **01/01/2009 to : 31/02/2009**

Name & Address
of Establishment

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN

NEAR GURU NANAK PUBLIC SCHOOL

NEW DELHI DELHI 110033

Sno.	Emp. ID	Employee Name	Father's Name	Employee Deduction	Employer's Contribution	Total Amount
1	294	MINTU KUMAR	RAM PAL SINGH	2.00	2.00	4.00
2	295	ARUN KUMAR	RAM RATAN SINGH	2.00	2.00	4.00
3	297	DHARMENDER SINGH	RAJENDRA SINGH	2.00	2.00	4.00
4	298	RAM BAHADUR	KUWAR BAHADUR	2.00	2.00	4.00
5	300	ARVIND SINGH	MADAN SINGH	2.00	2.00	4.00
6	301	RANVEER SINGH	BAJRANG SINGH	2.00	2.00	4.00
7	310	CHANDRA NATH	CHOTE LAL	2.00	2.00	4.00
8	311	GANESH PRASAD SAHOO	SARBESWOR SAHOO	2.00	2.00	4.00
9	312	BHANU PRATAP SINGH	KALP NATH SINGH	2.00	2.00	4.00
10	313	SOMVIR SINGH	POORAN SINGH	2.00	2.00	4.00
11	314	JASOD SINGH	LATE SHREE DEEWAN SINGH E	2.00	2.00	4.00
12	0320	KRISHNAPAL CHOUHAN	SHRI RAM SINGH CHOUHAN	2.00	2.00	4.00
13	0322	VIJAY KUMAR .	SHRI KULDIP PRASAD	2.00	2.00	4.00
14	0323	MAHENDRA PANDIT	SH.CHANDRIKA PANDIT	2.00	2.00	4.00
15	0324	RAJIV KUMAR	SHRI RAM THIRTH MAHATO	2.00	2.00	4.00
16	0325	KESHAR BAHADUR	SH GAYAN BAHADUR	2.00	2.00	4.00
17	0326	SANJEEV KUMAR	SHRI ATAR SINGH	2.00	2.00	4.00
				34.00	34.00	68.00

Cheque No. _____ Dated _____ Name of Bank _____

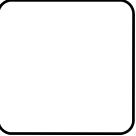
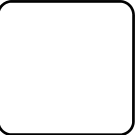
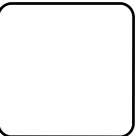
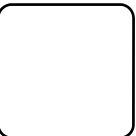
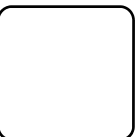
FORM C

[See Rule 4 (d)]

No. of Working days in the Year

Bonus paid to Employees for the Accounting year ending on the :

Name of the Establishment : DEMO COMPANY LTD.**Address :****C-20, BANGLOW ROAD, ADARSH NAGAR EXTN****NEAR GURU NANAK PUBLIC SCHOOL****DELHI 110033**

Sl no.	Name of the Employee	Father's /Husband Name	Whether he has completed 15 years of age in the beginning of the accounting year	Designation	Number of days worked in the year	Total Salary/Wages in respect of the accounting year	Account of Bonus of payable U/S 10 or Section 11 as the case may be	Puja Bonus or other to marry bouns paid during the accounting year	Interim bonus or bonus paid in advance	Deduction on account of financial loss, if any, caused by misconduct of the employee	Total sum deduction (Col9,10 & 11)	Net Amount payable(Col8 , minuse col12)	Amount actually paid Rs.	Date on which paid	Signature / Thumb Impression of the Employee
1	CHANDRA PAL	BHEEM SINGH	YES	Helper	223.50	8810.00	705.00					705.00	705.00		
2	SUNIL KUMAR GAUTAM	S. DAS	YES	Helper	229.50	7131.00	570.00					570.00	570.00		
3	VIJAY PRAKASH VERMA	H.R. VERMA	YES	Helper	263.00	5996.00	480.00					480.00	480.00		
4	CHANDRA DEV	BRIJ NARAIN	YES	Helper	256.00	6386.00	511.00					511.00	511.00		
5	RAMESH KUMAR VERMA	BRIJ LAL VERMA	YES	OFFICE HELPER	245.00	2929.00	234.00					234.00	234.00		

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General Reports

- **Joining Employee Report**
- **Month Wise Resigned Employee**
- **Employee Birth Day Report**
- **Employee Master Details**

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DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033
Employee Master Details

Unit Name : SALARY / WAGES

Emp ID	Employee Name	Father's / Husband's	Permanent Address	Postal Address	Phone No.	Date of Birth	Joining Date	Bank A/c No.
0012	KULDEEP SRIVASTAVA	R.P. SRIVASTAVA				18/10/1971	13/01/1997	
0018	R.K. BANSAL	B.R. BANSAL	C-20, Banglow Road, ADARSH NAGAR, DELHI-110033	D-85, LORD KRISHNA ROAD ADARASH NAGAR DELHI-110033		15/10/1972	01/03/1997	
0020	JYOTI BHAN SINGH	B.B. SINGH				28/08/1970	01/03/1997	
0021	DINESH PANDEY	JAGDAMBA PANDEY				10/01/1969	08/01/1997	
0023	DALIP SINGH	TIKAM SINGH				05/07/1967	10/03/1997	
0027	SURINDER PAL SINGH	S.K. RAGHAV				10/12/1975	01/08/1997	
0038	ANAND SINGH	KAMAL SINGH				07/09/1979	21/09/1998	
0040	PREM PAL	N.S. CHAUHAN				12/05/1966	02/05/1997	
0053	CHANDRA PAL	BHEEM SINGH	C-20, Banglow Road DELHI	D-85, LORD KRISHNA ROAD ADARSH NAGAR		02/02/1979	22/05/1997	
0059	PRADEEP SINGH	S.N. SINGH				10/01/1967	02/05/1997	
0061	SUNIL KUMAR GAUTAM	S. DAS				01/07/1978	26/08/1997	
0064	RAJ NARAYAN	THAKUR PRASAD				05/01/1970	22/07/1997	
0065	RAJ BAHADUR SINGH	VIJAY SINGH				08/07/1972	07/08/1997	
0070	VIJAY PRAKASH VERMA	H.R. VERMA				06/05/1978	19/06/1997	
0075	SUSANTA BANERJEE	R.C. BANERJEE				11/08/1956	01/10/1997	

**C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033**

List of Employees Joining During **From January - 2008 To March - 2008**

SALARY / WAGES - die shop

Emp. ID	Employee Name	Father's / Husband Name	Designation	EPF No.	ESIC No.	Joining Date
0329	KAMLA PRASAD	RAM PRASAD	MANAGER	0	.	01/03/2008
SALARY / WAGES - warehouse						
Emp. ID	Employee Name	Father's / Husband Name	Designation	EPF No.	ESIC No.	Joining Date
0320	KRISHNAPAL CHOUHAN	SHRI RAM SINGH CHOUHAN	Helper	250	.	01/01/2008
0321	SANT RAJ YADAV	NATHU YADAV	Helper	251	.	01/01/2008
0322	VIJAY KUMAR	SHRI KULDIP PRASAD	Helper	252	.	01/01/2008
0323	MAHENDRA PANDIT	SH.CHANDRIKA PANDIT	Helper	253	.	01/01/2008
0324	RAJIV KUMAR	SHRI RAM THIRTH MAHATO	Helper	254	.	01/01/2008
0325	KESHAR BAHADUR	SH GAYAN BAHADUR	Helper	255	.	01/01/2008
SALARY / WAGES - CS						
Emp. ID	Employee Name	Father's / Husband Name	Designation	EPF No.	ESIC No.	Joining Date
0326	SANJEEV KUMAR	SHRI ATAR SINGH	Helper	0	.	01/02/2008
0327	RADHEY SHYAM	SHRI RAJENDRA SINGH	Helper	0	.	01/02/2008
SALARY / WAGES - ACCOUNT						
Emp. ID	Employee Name	Father's / Husband Name	Designation	EPF No.	ESIC No.	Joining Date
0328	PANKAJ GAUR	SHRI DAYARAM GAUR	ASSISTANT	0	.	11/02/2008

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033

List of Employees Resigned During **From January - 2008 To December - 2008**

SALARY/WAGES - VIP

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date
303	NAVEEN SAXENA	PREM KUMAR SAXENA	SUPDT	0	.	16/08/2007	23/01/2008
307	NARESH KUMAR	MADAN MOHAN	SUPDT	0	.	16/08/2007	01/02/2008
0220	SALAGU CHAUDHARY	BAIJ NATH	FOREMAN	225	8249134	02/02/2005	09/02/2008
0235	MOHD. ARIF	MOHD. UMARDARAZ	Helper	240	.	20/07/2005	10/03/2008
0206	GURU PRASAD PATEL	D.L. PATEL	Helper	211	.	04/10/2004	22/04/2008
315	YOGENDRA SINGH	THAKUR PRASAD	Helper	0	.	01/09/2007	26/07/2008
336	RAJESH KUMAR	DHIRAJ SINGH	OPERATOR2	0	.	01/08/2008	01/08/2008

SALARY/WAGES - press

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date
0277	DILSHAD KHAN	RAMJANI KHAN	FOREMAN	0	.	05/06/2006	01/01/2008
0093	DILIP KUMAR	SHIV KUMAR	Helper	91	7529780	15/04/1998	16/03/2008
0276	BRIJ RAJ	LATE JAGGILAL SAHU	FOREMAN	0	.	17/05/2006	30/10/2008

SALARY/WAGES - remelt

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date
0152	REEM LAL	MAN BAHADUR	Helper	157	7631818	16/08/2002	30/06/2008

SALARY/WAGES - maintenance

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date
285	SUNIL DUTT	TEK CHAND SHARMA	FOREMAN	0	.	04/12/2006	12/05/2008

SALARY/WAGES - die shop

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date
0123	DAL CHAND MEHTA	NIM CHAND MEHTA	ASSTT. SUPDT	130	7626525	26/06/1999	06/09/2008

SALARY/WAGES - warehouse

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date
0174	KALYAN SINGH	BADLU SINGH	Helper	179	8020508	02/06/2003	07/11/2008
0321	SANT RAJ YADAV	NATHU YADAV	Helper	251	.	01/01/2008	14/11/2008

SALARY/WAGES - quality

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date
0280	SAUMEN PAL	AJIT KUMAR	QUALITY SUPDT.	0	.	05/10/2006	12/05/2008

SALARY/WAGES - fabrication

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date
299	VISHNU KUMAR	VRIJ LAL VERMA	Helper	0	.	02/05/2007	29/02/2008

SALARY/WAGES - ACDC

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date
0279	SANTOSH KUMAR YADAV	M.S. YADAV	PROGRAMMER	0	.	25/09/2006	11/02/2008
0170	L.D. NAILWAL	S.D. NAILWAL	CHIEF PROGRAMMER	175	8123163	26/03/2003	02/06/2008
291	PRAMOD CHANDRA PHULORIYA	HARISH CHANDRA PHULORIYA	PROGRAMMER	248	.	05/03/2007	03/09/2008

SALARY/WAGES - CS

Emp No.	Employee's Name	Father's Name	Designation	PF No.	ESI No.	Joining Date	Resign Date

DEMO COMPANY LTD.

C-20, BANGLOW ROAD, ADARSH NAGAR EXTN
NEAR GURU NANAK PUBLIC SCHOOL
NEW DELHI DELHI 110033
Employee Birthday Report

S. No.	Employee Name Father's/Husband Name	Designation	Date of Birth	Joining Date	Branch/Unit
Month:	January				
1	NAGENDER SINGH R. SINGH	Helper	01/01/1972	01/04/1998	SALARY/WAGES
2	VIJAY BAHADUR SINGH PARASURAM SINGH	FOREMAN	02/01/1974	15/04/1998	SALARY/WAGES
3	GULAB SINGH RAJ PAL SINGH	Helper	17/01/1977	09/11/1998	SALARY/WAGES
4	PARVEJ LIYAKAT LIYAKAT ALI	ASSTT. SUPDT	05/01/1979	01/07/1999	SALARY/WAGES
5	SANTOSH KUMAR GHANDHI LAL	Helper	04/01/1981	01/02/2003	SALARY/WAGES
6	BRAHAM DEV MANJHI PARMESHWAR MANJHI	Helper	05/01/1975	01/02/2003	SALARY/WAGES
7	L.D. NAILWAL S.D. NAILWAL	CHIEF PROGRAMMER	12/01/1974	26/03/2003	SALARY/WAGES
8	VIJAY KUMAR RAM LAKHAN	Helper	10/01/1985	15/04/2005	SALARY/WAGES
9	RAKESH KUMAR SHARMA RADHEY SHYAM SHARMA	FOREMAN	08/01/1972	25/11/2005	SALARY/WAGES
10	DILIP KUMAR SONU LAL PRASAD	FOREMAN	07/01/1981	01/12/2005	SALARY/WAGES
11	SANJAY KUMAR RADHEY SHYAM	FOREMAN	02/01/1973	10/12/2005	SALARY/WAGES
12	SANDEEP BANSAL SH.	SR. MANAGER	08/01/1974	01/12/2006	SALARY/WAGES
13	ARVIND SINGH MADAN SINGH	Helper	01/01/1979	02/05/2007	SALARY/WAGES
14	JAKIR HUSSAIN SATISH HUSSAIN	FOREMAN	01/01/1989	01/11/2007	SALARY/WAGES
15	PANKAJ GAUR SHRI DAYARAM GAUR	ASSISTANT	04/01/1985	11/02/2008	SALARY/WAGES
16	KAMLA PRASAD RAM PRASAD	MANAGER	01/01/1947	01/03/2008	SALARY/WAGES
17	VIJAY KUMAR DIXIT SHRI OM PRAKASH DIXIT	OPERATOR2	20/01/1987	01/08/2008	SALARY/WAGES
18	NEMA RAM SHRI MOOLA RAM	OPERATOR1	03/01/1986	01/11/2008	SALARY/WAGES
19	SOHANVEER SINGH SHRI RAMESH CHAND	OPERATOR2	02/01/1986	11/07/2008	SALARY/WAGES
20	DINESH PANDEY JAGDAMBA PANDEY	ASSTT. MANAGER	10/01/1969	08/01/1997	SALARY/WAGES
21	SATYA PAL SINGH R. SINGH	OPERATOR1	10/01/1973	16/05/1997	SALARY/WAGES
22	ARVIND SINGH DHANNA LAL	OPERATOR1	10/01/1978	05/05/1997	SALARY/WAGES

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Thanks

Z-Pay Team

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